

Benefits

Protected Leaves

PLO | Paid Leave Oregon

12 weeks of **paid** job protected leave in a 12 month period

Eligible after **90 days** of employment and **\$1,000 earnings** anywhere in Oregon within the **previous 15 months**

Things to know:

- Your Sick Leave can supplement OPL
- Only **full day absences** are paid and protected

What does it cover?

Absences due to:

- Your serious health condition
- The serious health condition of a:
 - Parent
 - Spouse
 - Sibling
 - Child and Step-child
 - Grandparents and Grandchildren
 - The spouses and domestic partners of those listed above
- Domestic violence
- Sexual assault
- Stalking
- Bias crimes

Note: LESD continues to contribute to the Premium Share