

Benefits

Safety and Accommodations

ADA | Americans with Disabilities Act

An ADA accommodation is a **reasonable** adjustment to a job, work environment, or work schedule.

What makes an accommodation unreasonable?

If it poses an undue hardship or if the employee cannot perform essential job functions even with the accommodation.

Lane ESD HR works with the employee and supervisor regarding requested accommodations with the support of the employee's medical provider.

Administered by
Human Resources

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