



Lane Education Service District Superintendent Search Timeline

Activity	Date(s)
2025	
Pre-Announcement	November 30
Planning Meeting	December 10
3:1 Board Conversations	December 16-17
Focus Group meetings	December 16 - January 8
Online Survey Window	December 16 - January 7
2026	
Presentation of Lane ESD's Next Superintendent Criteria <i>in public session</i>	January 14, 5:00pm
Recruitment Period (4 weeks)	January 15 - February 13
Preliminary Interviews with Consultants	February 15 & 16
Presentation of Slate of Candidates <i>in executive session</i>	February 23, 5:00pm
First Round Interviews with Board (virtual) <i>in executive session</i>	March 5 & 6
Confidential Community Engagement Interview Panels (virtual)	March 12
Finalist Interviews with the Board (in-person) <i>in executive session</i>	March 16 & 17
Deliberation <i>in executive session</i>	March 17
Public Announcement	By April 10th
Superintendent Assumes Responsibilities	July 1