

LANE ESD BOARD OF DIRECTORS' MEETING
Tuesday – April 28, 2015

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|-------------------------------------|----|--|
| 1. Work Session | 1 | <p>The Work Session was called to order at 5:12 p.m. by Board Chair Joel Robe.</p> <p>Board members present were: Joel Robe, Anselmo Villanueva, Chris Culver, Carol Dennis, Vanessa Truett, Sherry Duerst-Higgins, Rose Wilde and Board Advisors Todd Hamilton and Emilio Hernandez.</p> <p>Administrative Staff Present were: Superintendent Larry Sullivan, Assistant Superintendent Carol Knobbe, Business Services Director Dave Standridge, Special Education Director Sue Mathisen, and Julie Simmonds, Recording Secretary.</p> <p>Budget Committee members present were: Jeff Ramp, Sandra Boyst, Wylda Cafferetta</p> <p>Assistant Superintendent Carol Knobbe reviewed the history of the Budget Preview meeting, the context of the Local Service Plan 2014-17 Year Two, Core Services and the funding model history.</p> <p>Both the Life Skills Cost Pool and Innovative Project for improving instruction in mathematics will continue; however, at a reduced level. The Superintendents' Council has also agreed to partially fund the Studying Skillful Teaching trainings. Many OEIB Strategic Initiative grants are sun-setting, and it is uncertain if there will be future Strategic Initiatives grants. New programs include Lane ESD assuming responsibility for the Oregon State Hospital education program and the Juvenile Detention Education Program contracts.</p> <p>The work session was adjourned at 5:50 p.m.</p> |
| 2. Regular Meeting
Call to Order | 2 | <p>The Regular Meeting of the Board was called to order at 5:59 p.m. by Chair Robe</p> <p>Board members present were: Joel Robe, Anselmo Villanueva, Chris Culver, Carol Dennis, Vanessa Truett, Sherry Duerst-Higgins, Rose Wilde and Board Advisors Todd Hamilton and Emilio Hernandez.</p> <p>Administrative Staff Present were: Superintendent Larry Sullivan, Assistant Superintendent Carol Knobbe, Business Services Director Dave Standridge, Special Education Director Sue Mathisen, and Julie Simmonds, Recording Secretary.</p> |
| 3. Welcome | 3 | <p>Welcome & Introductions
Tracy Mansfield, LCEA
Linda Hamilton, Patron, Candidate for Lane ESD Board</p> |
| 4. Recognition and
Introductions | 4 | <p>There was no public participation.</p> |
| 5. Agenda Review | 5 | <p>The agenda was reviewed. An action item was added: 6F. Resolution/Proclamation of Teacher Appreciation Week.</p> |
| 6. Action Items | 6A | <p>Consent Agenda
The following items were included in the Consent Agenda approval.</p> <p>(1) Approve Board Minutes of March 17, 2015
BE IT RESOLVED that the Board of Directors of Lane ESD approves the minutes of its meeting March 17, 2015, as submitted.</p> |

- (2) Accept Monthly Human Resources Report and Approve Personnel Recommendations

BE IT RESOLVED that the Board of Directors of Lane ESD accepts the Monthly Human Resources Report dated April 22, 2015.

DIRECTOR DUERST-HIGGINS MOVED: BE IT RESOLVED that the Board of Directors of Lane ESD adopts the consent agenda as submitted. Director Dennis seconded and the **MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, TRUETT, DENNIS, WILDE, CULVER, ROBE AND VILLANUEVA VOTING YES. (ESD Resolution # 14-035)**

6B Approve Financial Report for March 2015

Business Services Director Dave Standridge noted changes to this month's Financial Report due to new revenue estimates. Additionally, one of the large districts has decided to not take transit this year and hold it over to next year. This figure will inflate the ending fund balance. Because of this, Mr. Standridge has added a line to the report reflecting the true ending fund balance.

DIRECTOR CULVER MOVED: BE IT RESOLVED that the Board of Directors of Lane ESD approves the January 2015 Financial Report. Director Duerst-Higgins seconded and the **MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, TRUETT, DENNIS, WILDE, CULVER, ROBE AND VILLANUEVA VOTING YES. (ESD Resolution # 14-036).**

6C Authorize Implementation of Policy GDPA, Layoff/Recall, Classified

BE IT RESOLVED that the Board of Directors of Lane ESD Authorize Implementation of Policy GDPA, Layoff/Recall, Classified

Indian Education Coordinator (Kelly LaChance)

Position being eliminated. This reduction is due to:

- 1) The temporary Indian Education Pedagogy grant ending June 30, 2015, and
- 2) Bethel School District decision not to reapply for the FTE Indian Education Grant.

Network Technician (Craig Gardner)

Reduction in FTE from 1.0 to .6. This reduction is due to a reduction in services requested by Junction City School District for the 2015-16 school year.

Bethel School District and Lane ESD have decided that a 2015-16 grant proposal will not be submitted to continue the program. Enrollment has declined significantly due to recent interpretations by the US Department of Education of program criteria for program enrollment. The program enrollment has reduced from over 600 students several years ago to less than 100. In addition, the US Department of Education is not supportive of consortium grants, and is not supporting partner agencies to be program administrators of programs.

The Parent Committee agreed that Bethel SD and Lane ESD should not reapply for the grant. The Parent Committee has filed for non-profit status and plans to continue activities related to the Indian Education Program. They will be connecting with other Indian Education Programs and agencies in the county to provide services and programming.

Superintendent Sullivan commended Kelly LaChance, Program Coordinator, and Brian Flick, Bethel School District for their exemplary work on this program.

Board members discussed strategies to help the Native community as allies.

DIRECTOR DUERST-HIGGINS MOVED: BE IT RESOLVED that the Board of Directors

of Lane ESD Authorize Implementation of Policy GDPA, Layoff/Recall, Classified .
Director Dennis seconded and the **MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, TRUETT, DENNIS, WILDE, CULVER, ROBE AND VILLANUEVA VOTING YES. (ESD Resolution # 14-037)**

- 6D Appoint Budget Committee Appointment
Rich Cunningham, Bethel School District, will be serving as a voting member in the place of Ginger Poage, who is unable to attend. Mary Walston, Eugene School District, will be serving as a voting member in the place of Alicia Hays, who is unable to attend.

DIRECTOR DUERST-HIGGINS MOVED: BE IT RESOLVED that the Board of Directors of Lane ESD Appoint Budget Committee Appointment. Director Wilde seconded and the **MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, TRUETT, DENNIS, WILDE, CULVER, ROBE AND VILLANUEVA VOTING YES. (ESD Resolution # 14-038)**

- 6E Approve Policy Updates – Second Read

DN – Disposal of ESD Property
EBCB – Emergency Drills
GBDA – Mother Friendly Workplace
GBM – Staff Complaints
JFG – Student Searches
JHCD – Nonprescription Medication
JHCDA – Prescription Medication

DIRECTOR DENNIS MOVED: BE IT RESOLVED that the Board of Directors of Lane ESD Approve Policy Updates as presented . Director Truett seconded and the **MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, TRUETT, DENNIS, WILDE, CULVER, ROBE AND VILLANUEVA VOTING YES. (ESD Resolution # 14-039)**

- 6F Resolution Proclamation Teacher Appreciation Week
Teacher Appreciation Week is observed annually during the first full week in May. In 2015, this is the week of May 4.

Resolution

WHEREAS, teachers mold future citizens through guidance and education; and
WHEREAS, teachers encounter students of widely differing backgrounds; and
WHEREAS, our country's future depends upon providing quality education to all students; and
WHEREAS, teachers spend countless hours preparing lessons, evaluating progress, counseling and coaching students and performing community service; and
WHEREAS, our community recognizes and supports its teachers in educating the children of this community.

NOW, THEREFORE, BE IT RESOLVED that the Lane Education Service District Board of Directors proclaims May 4-8, 2015, to be **TEACHER APPRECIATION WEEK**; and **BE IT FURTHER RESOLVED** that the Lane Education Service District Board of Directors strongly encourages all members of our community to join with it in personally expressing appreciation to our teachers for their dedication and devotion to their work.
Adopted this 28th day of April, 2015.

DIRECTOR DENNIS MOVED: BE IT RESOLVED that the Board of Directors of Lane ESD Proclaims May 4-18, 2015 as Teacher Appreciation Week. Director Culver seconded and the **MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, TRUETT, DENNIS, WILDE, CULVER, ROBE AND VILLANUEVA VOTING YES. (ESD Resolution # 14-040)**

7. Discussion/Reports

- 7A Work Session Report Out
The Board expressed appreciation for the budget preview.
- 7B Legislative Update

Superintendent Sullivan updated the Board on legislative bill activities. Bills currently being heard include a bill that will restructure how English Language Learners (ELL) services are funded. The purpose of this bill is to enable tracking of students who receive ELL services throughout their educational career, ensuring students are properly supported.

A Special Education bill being considered by legislators would change timelines for completion of special education evaluations. In addition, the reduced timeline for completing the evaluation would limit the district's required interventions before identifying students with disabilities. There is also a bill that would implement universal screening for dyslexia.

Jim Mabbott, OAESD, and Ozzie Rose, COSA, are sending weekly updates during the legislative session.

The Superintendents' Council discussed bills regarding Interdistrict Transfers/Open Enrollment and facilities funding. Superintendents Bill Watkins (Marcola), Walt Hanline (Lowell), and Kathleen Rodden-Nord (Junction City) will speak at the Capital Construction Committee of the Ways and Means at 1:00 p.m. on Friday, May 1, 2015.

The Ways and Means Road Show was held at Springfield City Hall last week. A Legislative Breakfast is scheduled at Eugene Education Association on Saturday, May 2, 2015.

Director Wilde encouraged the Board to pay attention to bills that may not be education bills, but impact children and families.

7C Superintendent Evaluation

The Board, Component District Superintendents, Leadership, and Staff surveys are all open and receiving responses. The survey deadline is May 7th. The Board will hold an executive session on May 19, 2015 to review the survey responses.

7D Update: Eugene School District Inquiry for Family School Placement at Westmoreland Campus

Lane ESD and Eugene School District continue to gather information to determine feasibility of housing the Family School at the Westmoreland Campus. The Eugene School District is also looking at several other district options for Family School.

Lane ESD is learning that, with additional staffing for increased Life Skills Transition Program and Lane School enrollment, our current parking design is not sufficient to accommodate the traffic flow required for the addition of Family School. Lane ESD is exploring the possibility of adding a parking lot in the southwest corner of the property that could hold up to 27 spaces. This may allow a traffic flow system in the existing parking lot that could accommodate 17-19 buses for Lane School and Transitions, EC CARES, and Family School vehicle traffic.

The Board will hold a work session before the regular May 19, 2015 Board meeting to review considerations for Family School placement at Westmoreland.

7E Strategic Planning 2015-17

Board members received Work Session chart notes and Board Goals from the March 17, 2015 Work Session facilitated by Laurie Swanson Gribbskov.

Lane ESD Leadership will identify a portion of goals and outcomes from each of the Five Bold Steps to report in August.

8. Superintendent's Report

8A Superintendent's Report

Curriculum Leaders and Superintendents' Council meetings occurred today, April 28, 2015.

STEM Hub

The STEM Hub Community Engagement Conversation was discussed at both the Curriculum Leaders and the Superintendents' Council meetings. An invitation has been sent to stakeholders for the event on May 5th, 3:30-5:30 p.m. Seventy stakeholders have RSVP'd for this event from the business community, community agencies, and education. A Leadership Team will be formed following this event.

Math Science Partnership Teacher Development

Lane County has been awarded a grant to provide Math/Science professional development. Activities are planned for this summer, focusing on Grades 3-8 math and science.

Studying Skillful Teacher

Board members received literature on Studying Skillful Teacher professional development in the agenda packet. Districts are excited about the development of Module Four: High Expectations Teaching. Module Four will be available this summer. One hundred sixty-five teachers and administrators have participated in Studying Skillful Teacher trainings since January. Lane ESD has also arranged for the University of Oregon to offer credit graduate credit for teachers and for administrators to meet Continuing Administrator License (CAL) requirements. Teachers can receive one credit hour per Module Two, Three, and Four. The cost is \$100 per credit.

Equity and Inclusion

The Superintendents' Council has previously completed review of the first seven elements from the OLN Discipline Policies and Procedures of 14 OLN Districts document. At this month's meeting the superintendents broke into three groups to discuss Elements 8 & 9. The superintendents will review the all nine elements at the Superintendents' Council meeting in June.

Implicit Bias

Since the Superintendents' Council meeting in March, Superintendents Storm and Sullivan met with Dr. Erik Girvan to discuss the superintendents' continuing work on Implicit Bias. Dr. Girvan forwarded the PowerPoint from the March presentation, and Superintendent Sullivan will send it to the superintendents via email. Dr. Girvan will return to the Superintendents' Council in May to work with superintendents and principals on Implicit Bias and Discipline Disparities. Lane ESD will provide district and building-level discipline data for the discussions.

Oregon Leadership Network (OLN) Spring Conference

The OLN Spring Conference was held Tuesday, April 21, 2015. Oregon Leadership Network is negotiating for support from the National Equity Project. The National Equity Project offers a unique equity framework and approach to leadership development, facilitation, and coaching to help districts move equity forward. The National Equity Program has been working with Forest Grove School District's administration. OLN is proposing to provide these resources through the four ESD members.

Lane County Mentor Grant

The current Teacher/Administrator Mentor Grant ends in June. Michelle Jensen, Lane ESD Mentor Grant Coordinator, has been working with South Lane Mentor Grant districts and Eugene School District to include them in the next Lane County Consortium Program grant proposal. There is hope for new funding and the opportunity to submit a mentor grant proposal for 2015-16. Lane ESD will write a grant proposal in response to a new grant RFP that may be released in July.

Family Resource Centers

A list of Lane County Family Resource Centers was distributed to Board members. The Early Learning Hub has announced an upcoming RFP for funding to develop new Family Resource Centers. Two Family Resource Centers currently use the Lane Education Foundation for affiliation with Food For Lane County.

Kids In Transition Program

9. Information from
Administrative Staff

9 Dave Standridge: No report

Sue Mathisen: Ms. Mathisen has been engaged in hiring activities for Special Education programs. The newly hired State Hospital teacher begins next week. Lane ESD is developing a plan to operate the three programs on the Serbu campus: Juvenile Detention Education, MLK Jr. School, and the Phoenix Treatment Program. Dates for upcoming Special Education events will be shared with Board members.

Carol Knobbe: The annual retirement reception is scheduled for June 3, 2015, 4:00 p.m.

10. Board Member
Presentations and
Comments

10 Agenda items for the May 19, 2015 Board meeting can be submitted to Julie Simmonds.

Chris Culver: Director Culver attended the Siuslaw SD and Fern Ridge SD board meetings and shared his observations from those meetings. Director Culver attended the electric go-cart races, sponsored by EWEB and CTE Programs. Director Culver attended the Ways and Means Committee Regional Road Show on April 23, 2015 and OSBA's PACE Day Safe Schools event on April 24, 2015.

Sherry Duerst-Higgins: Lane Council of Governments is beginning the development budget process and evaluation of the director. Director Duerst-Higgins attended OSBA's PACE Day Safe Schools event on April 24, 2015. South Lane School District is beginning its budget process. South Lane School District has several contested board races.

Anselmo Villanueva: The Disorient Film Festival brought in the filmmakers of Under a Blood Red Sun and intends to get the book and film in the hands of middle schools across the county.

Rose Wilde: Director Wilde attended the 8th Annual African American Family and Youth Conference on April 11, 2015, the Crow-Applegate-Lorane Grandparents Tea on April 23, 2015, and the Fern Ridge Middle School PTA meeting.

Carol Dennis: Director Dennis is directing ***A Time To Break Silence***, in celebration of the 40th anniversary of CALC, a community reading and performance of the anti-Vietnam War speech delivered by Dr. Martin Luther King, Jr. The Teaching Research Institute will have an information table and offer a workshop at the Oregon Association of Education Service Districts (OAESD) Spring Conference. Director Dennis attended the 90x30 Banner Reception as a Lane Education Foundation representative and attended the Legislative Breakfast on April 18 at the Eugene Education Association.

Vanessa Truett: Director Truett recently visited the Lane School Program, spending time with Robin Hartshorne, Lane School Principal. Director Truett shared her observations from the Lane School visit, commenting on Ms. Hartshorne's dynamic and engaging work.

Todd Hamilton: No report.

Emilio Hernandez: No report.

Joel Robe: Chair Robe attended the Legislative Breakfast on April 18 at the Eugene Education Association. Representative Phil Barnhardt was at the Legislative Breakfast and spoke about still being able to make changes in the State School Fund. Representative Barnhardt noted that if corporations paid their fair share of taxes, it would infuse \$3 million in revenue to the economy. ODE is moving to identify a replacement for Dr. Rob Saxton. Chair Robe announced his new work assignment in the Early Learning Division at ODE.

Twinkle Morton: Absent

11. Announcements/
Correspondence

11 Director Wilde offered kudos to Superintendents Hamilton and Sullivan for their Leadership.

Kudos

Board and staff can submit Kudos! for staff via the online form included in most FLASH! editions. All submitted kudos are shared in the FLASH! A list of Kudos will be included in the Board packet each month. Assistant Knobbe reported that research indicates when people demonstrate gratitude or appreciation, health benefits achieved for the individual expressing gratitude as well as the recipient.

OAESD Spring Conference

There will be ten break-out sessions at the OAESD Spring Conference, with Lane ESD presenting three of them:

10:30 a.m.

- 1) Roles and Responsibilities of the Board
- 2) Consortium Brings Studying Skillful Teaching to Lane County School Districts (Lane ESD)
- 3) Cascades Commitment: Reaching Higher for Central Oregon's Students
- 4) Contracting Special Education Administration: Is It Right for Your ESD?
- 5) What is the Value of Evaluation?: Oregon's Mentoring Program

2:30 p.m.

- 1) Board Governance Through Policy
- 2) Health Sciences Pathways - A Regional Perspective (Lane ESD)
- 3) Equation for Success: ESD Collaboration + ODE Endorsement = ORSkills (Credible, Local Assessment and Dual Credit)
- 4) College and Career For All Movement in Southern Oregon
- 5) Developing and Promoting a Diverse Workforce (Lane ESD)

41st Annual COSA Summer Conference

Lane ESD will present three workshops at the 41st Annual COSA Summer Conference. Superintendent Sullivan will present on K12 TAG Assessments with Kerri Sage, Eugene School District. Lane ESD's Kristin Gunson and Janet Golden will present on Health Sciences Pathways, and Lane ESD's Erica Pifer will present on the Studying Skillful Teaching trainings with Eugene School District's Rachael Gwynn.

Oregon Mozart Concert

The Oregon Mozart Concert is scheduled for Saturday, May 9, 2015. Superintendent Sullivan has invited six students from Lane Regional's Vision Impaired program to attend. Superintendent Sullivan has an extra adult ticket. Board members interested in attending should contact Superintendent Sullivan.

12. Adjournment

12 The meeting was adjourned at 8:15 p.m.

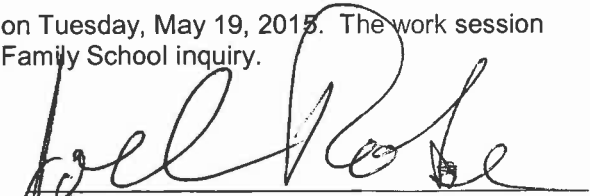
The next meeting of the Lane ESD Board of Directors will be on Tuesday, May 19, 2015, beginning at 6:00 p.m. at the Lane ESD Main Campus, 1200 Hwy 99N, Eugene.

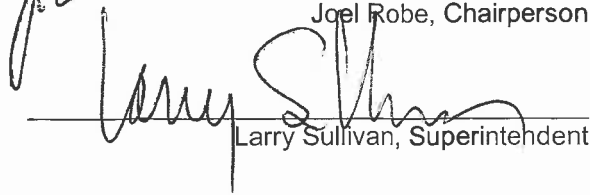
A work session will be held at 5:00 p.m. on Tuesday, May 19, 2015. The work session will focus on the Eugene School District Family School inquiry.

Minutes Approved:

(date) jrs

Attachments to official minutes:


Joel Robe, Chairperson


Larry Sullivan, Superintendent

