

LANE ESD BOARD OF DIRECTORS' MEETING
Tuesday – August 26, 2014

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| 1. Regular Meeting
Call to Order | 1 | Meeting was called to order at 6:00 p.m. |
| 2. Election of Chair
and Vice-Chair | 2 | <p>At its first scheduled meeting of the fiscal year, the Board elects one of its members to serve as chair and one to serve as vice chair. No member of the Board may serve as chair more than two years in succession. Election of all officers shall be by a majority of the full Board. All Board members, including the current chair, are eligible for election to the position of chair.</p> <p>All Board members are eligible for election to the position of vice-chair.</p> <p>Following are suggested procedures for nominating and electing the officers.</p> <p>Chair pro-tem, Joel Robe, declares nominations open for position of Board Chair.</p> <ul style="list-style-type: none">• Nominations for Chairperson <p>DIRECTOR CULVER MOVED: BE IT RESOLVED that the Board of Directors of Lane ESD elects Joel Robe as Chair of the Board and Anselmo Villanueva as Vice-Chair of the Board. Director Wilde seconded and the MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, DENNIS, TRUETT, CULVER, WILDE, ROBE AND VILLANUEVA VOTING YES. (ESD Resolution # 14-01)</p> <ul style="list-style-type: none">• Declaration of Election
 <u>Joel Robe</u> is elected as Chairperson of the Lane ESD Board of Directors for 2014-15.• Declaration of Election
 <u>Anselmo Villanueva</u> is elected as Vice-Chair of the Lane ESD Board of Directors for 2014-15. |
| 3. Welcome | 3 | Welcome |
| 4. Public Participation | 4 | There was no staff or public recognition. |
| 5. Agenda Review | 5 | The Board requests adding two items to the Discussion section of the agenda: 1) Representation to LCOG, committees and membership on the Lane Education Foundation Board. |
| 6. Action Items | 6A | <p>The following items were included in the Consent Agenda approval.</p> <p>(1) Approve Board Minutes of June 24, 2014.
BE IT RESOLVED that the Board of Directors of Lane ESD approves the minutes of its meeting June 24, 2014, as submitted.</p> <p>(2) Accept Monthly Human Resources Report and Approve Personnel Recommendations
BE IT RESOLVED that the Board of Directors of Lane ESD accepts the Monthly Human Resources Report dated August 21, 2014.</p> <p>(3) Approve Grants/Contracts Awarded and Authorize Receipt of Funds
BE IT RESOLVED that the Board of Directors of Lane ESD accepts the Grants/Contracts Report dated August 2014.</p> <p>(4) Approve Routine Fiscal Designations
BE IT RESOLVED that the Board of Directors of Lane ESD hereby designates Larry Sullivan as Clerk of the District and Custodian of Funds for the Fiscal Year 2014-15 in accordance with ORS 334.225.</p> |

BE IT RESOLVED that the Board of Directors of Lane ESD appoints David Standridge as Budget Officer for the District for Fiscal Year 2014-15, in accordance with ORS 294.331.

BE IT RESOLVED that the Board of Directors of Lane ESD designates Larry Sullivan as Chief Executive Officer of the Lane Education Service District. As such, he is authorized to bind the Lane ESD for Internal Revenue Service purposes and to designate employees authorized to receive and return information pertaining to the Lane Education Service District (#93-6010866) with respect to all tax forms and for all tax periods.

BE IT RESOLVED that the Board of Directors of Lane ESD designates Larry Sullivan and David Standridge as signatory for all district financial accounts for Fiscal Year 2014-15.

BE IT RESOLVED that the Board of Directors of Lane ESD designates the following financial institution as official depositories for District funds during the 2014-15 Fiscal Year: United States National Bank, Local Government Investment Pool. In accordance with requirements of Oregon Revised Statute 294.810, the Board authorizes the Superintendent to invest up to \$30 million (primary account in the Local Government Pool).

BE IT RESOLVED that the Board of Directors of Lane ESD authorizes Superintendent Larry Sullivan to act on the Board's behalf as District election authority. In that capacity, the Superintendent may canvass the abstract of votes cast in elections and certify the results of such elections to the Lane County Elections officer. The Board shall subsequently affirm the canvass so certified.

BE IT RESOLVED that the Board of Directors of Lane ESD authorizes the following individuals to transfer funds to and from the Local Government Investment Pool:

- Larry Sullivan, David Standridge, and David Lanza.

BE IT RESOLVED that the Board of Directors of Lane ESD authorizes the use of a facsimile signature for the superintendent.

BE IT RESOLVED that the Board of Directors of Lane ESD will act as the local public contract review board for Lane Education Service District in accordance with Oregon Revised Statute 279A.060.

(5) Approve Official Designations

- Legal Counsel — The Hungerford Law Firm; and Joel DeVore of Luvaas Cobb
- Auditors — Pauly, Rogers and Co., PC
- Newspaper — Register Guard

BE IT RESOLVED that the Board of Directors of Lane ESD approves the official designations for the 2014-15 year, as presented.

DIRECTOR DUERST-HIGGINS MOVED: BE IT RESOLVED that the Board of Directors of Lane ESD adopts the consent agenda as presented. Director Dennis seconded and the **MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, DENNIS, TRUETT, CULVER, WILDE, ROBE AND VILLANUEVA VOTING YES. (ESD Resolution # 14-02)**

6B Approve Financial Report

Business Services Director Dave Standridge included the June report for the August 2014

Board meeting. Mr. Standridge provided comments on the 2013-14 Budget, indicating the ending budget was very close to what had been planned, within \$20,000.

DIRECTOR DENNIS MOVED: BE IT RESOLVED that the Board of Directors of Lane ESD accept the financial report as presented. Director Culver seconded and the **MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, DENNIS, TRUETT, CULVER, WILDE, ROBE AND VILLANUEVA VOTING YES. (ESD Resolution # 14-03)**

6C Approve Amended April 2014 Board Minutes

DIRECTOR WILDE MOVED: BE IT RESOLVED that the Board of Directors of Lane ESD approve amended April 2014 Board Minutes as presented. Director Dennis seconded and the **MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, DENNIS, TRUETT, CULVER, WILDE, ROBE AND VILLANUEVA VOTING YES. (ESD Resolution # 14-04)**

7. Discussion/Reports

7A

Policy First Reads

BBFA – Board Member Ethics and Conflicts of Interest

BBFB – Board Member Ethics and Nepotism

GBC – Staff Ethics

GBC-AR – Staff Ethics

GBNA – Hazing/Harassment/Intimidation/Bullying/Menacing/Cyberbullying

GBNA-AR - Hazing/Harassment/Intimidation/Bullying/Menacing/Cyberbullying

GBN/JBA – Sexual Harassment

IIA – Instructional Resources/Instructional Materials

IK – Academic Achievement

JFCEB – Personal Electronic Devices and Social Media

JFCEB-AR – Personal Electronic Devices and Social Media

JGAB – Use of Restraint and Seclusion

The Board reviewed updates and recommended changes to Lane ESD Board policy. Changes or creation of new policies are due to statutory changes. Policy updates and new policy creation will be approved at the September 2014 meeting of the Board.

7B

Strategic Planning

The Board discussed the Lane ESD Strategic Planning process and shared comments on the experience with Director Dennis, who was absent from the August 19 session. The Board consensus is that the experience is valuable and engaging. Superintendent Hamilton provided comments from a superintendent's perspective, also finding the process worthwhile and engaging.

The next Strategic Planning session is scheduled for September 30, 2014.

7C

Online OSBA Training

Superintendent Sullivan advised the Board that OSBA offers online classes for Board members. These classes are on demand and can be taken at anytime with an internet connection. Some classes have an associated fee, and Lane ESD receives the invoice for these costs. Interested Board members should contact Julie Simmonds for more information.

Director Culver has taken two online OSBA courses. Director Culver noted that the sessions are short, and that Board members can also view the OSBA Conference sessions that they have missed.

7D

Martin Luther King, Jr. Education Center (MLK) Offer to Host Board Meeting/Work Session

Directors Dennis and Culver attended the Martin Luther King, Jr. Education Center graduation ceremony in June. Directors Dennis and Culver received an invitation at that time from MLK staff to have MLK host a Lane ESD Board meeting, with catering from the MLK Culinary Arts program.

Superintendent Sullivan explained that Leadership discussed this opportunity, and agreed that a good time to schedule this visit would be late Fall or early Spring.

The Board requests an overview of the Martin Luther King, Jr. Education Center and the relationship between Lane ESD and the Martin Luther King, Jr. Education Center prior to visiting.

7E Lane ESD Programs For Work Session Agenda Items

Assistant Superintendent Carol Knobbe discussed work session topics for late Fall or early Spring. She would like to provide staff with specific guidance on the format for presentations. The Board discussed having two or three different programs presenting in an hour long work session. The Board may decide to send questions in advance. The Board requested program fact sheets to be disseminated prior to the meeting as part of the board packet. An alternative would be receiving a link to the program website or the Lane ESD Local Service Plan to review of program activities.

Director Duerst-Higgins reminded the Board that Betsy Miller-Jones, OSBA, would like to attend a Lane ESD Board meeting. Director Dennis recommended inviting legislators or community leaders to attend Lane ESD Board meetings, targeting the meeting that Betsy Miller-Jones would be invited to.

7F Teacher of the Year Brett Bigham – Invite For Board Presentation

Brett Bigham, Multnomah ESD, is the first ESD teacher to be named Teacher of the Year by the Oregon Department of Education. He is a special education teacher. The Board discussed inviting Mr. Bigham down for a Special Education Directors' meeting, Superintendents' Council Meeting, a Board meeting, or any combination of meetings to make the most of Mr. Bigham's time.

Director Dennis commented that Mr. Bigham's story is inspirational and he should be asked to speak about bullying. Director Duerst-Higgins suggested inviting component districts' board members to attend.

Superintendent Sullivan will inquire about Mr. Bigham's availability and speak with Leadership and the superintendent of Multnomah ESD about a possible visit by Mr. Bigham.

7G Eugene: Pathways To Prosperity Town Hall

Director Culver attended this event, hosted by Representative Phil Barnhart. Although the Town Hall was centered on economics, Director Culver found that the topic overlapped with education, including the discussion around the increasing number of students living in poverty. Education was identified as the solution to the changing demographics; however, the presentation did not cover how to better fund education.

Julie Simmonds will forward slides electronically to Chair Robe.

7H Review Board and Superintendent Working Agreements

The Board and Superintendent have agreed to review the Working Agreements annually. The Working Agreements document was created at the Board Retreat in August 2012. In reviewing the Agreements, the Board discussed their role and how they have performed according to the agreements this last year. The Board agreed to edit the Working Agreements Operational Agreement #3 to match the Board action of June 2013, discontinuing the need to vote to extend Board meetings.

7I Board Budget Expansion

Chair Robe initiated a discussion of the Board's budget and acknowledged the perception of a limited budget to support Board activities. Chair Robe commented on how he believes the Board budget limits the Board from participating in various professional development opportunities around the state. Director Duerst-Higgins reminded the board that the reason for the constraints is to show responsibility during times of cutting staff and budgets.

The Board requested further discussion of the Board budget at the September Board

meeting. The Board would like to review board expenses for the last two years and a comparison of other ESDs' Board budgets. Chair Robe will speak with OAESD at the Governance Council about how other ESDs approach professional development and networking for their boards. Superintendent Sullivan seek OAESD's guidance on this topic.

The Board discussed the current Board budget and requested feedback on how they adhere to their budget, specifically in the areas of travel and professional development. The Board discussed the purpose of professional development and aligning it to their goals.

7J Achievement Gap Audit

Chair Robe commented on the findings of the Achievement Gap Audit. Kate Brown, Secretary of State, produced a report that was shared with the Board. The data in the Secretary of State report is several years old. The Audit is located on the Secretary of State's website. Superintendent Sullivan discussed how the Achievement Gap Audit compares with the data the Lane Oregon Leadership Network has been compiling. The data shows gaps are increasing in many areas.

8. Superintendent's Report

8A Superintendent's Report

Superintendents' Council and Curriculum Leaders meetings occurred on August 19. The two groups discussed several shared topics, including Math initiatives (Lane Ignite K-5, Fuel Lane 5-10), new math specialists, and Skillful Teacher and Skillful Leader trainings.

Math Initiatives

Lane ESD has strong math initiatives for 2014-15. Lane Ignite, the collaboration between school districts and UO, met earlier today to discuss Common Core State Standards in Math. Lane Ignite has expanded its focus to provide supports and professional development K-12 in conjunction with other math initiatives.

Fuel Lane (grades 6-10) has been chosen as the name for the Shannon McCaw group's work with Lane County School Districts. Doug Barsotti, McCaw Group, will be in Lane County two days per week, with a desk at Lane ESD. Lane ESD is collaborating with Springfield Public Schools K-5 math initiative to deepen the understanding of Common Core State Standards–Math and to provide professional development to improve teaching strategies.

Lane ESD has hired two new math specialists, Regine Childs and Erica Pifer. The math specialists have scheduled meetings with districts and are working with Mr. Barsotti to implement Fuel Lane trainings and professional development. The superintendents identified mathematics support for secondary teachers as their priority for 2014-15.

Superintendent Hamilton shared that the math initiatives are intense and require teacher commitment. He acknowledged that, in the past, teachers have complained about being pulled out of classroom to attend workshops. Superintendent Hamilton explained that this year's math focus is forcing math teachers to think deeply about math and how they engage students in the classroom. Mr. Barsotti and the Lane ESD math specialists will go to districts and teach model lessons, so that teachers can observe quality math instruction. Superintendent Hamilton is excited about this model, and believes this model inspires teachers to want more professional development.

Skillful Teacher, Skillful Leader Trainings

Superintendent Sullivan described the collaboration between Lane ESD, Eugene 4J School District and Springfield Public Schools. Eugene and Springfield districts have invested in John Saphier's Skillful Teacher and Skillful Leader work through Research for Better Teaching (RBT). Springfield, Eugene and Lane ESD are sending staff to train-the-trainer workshops to develop local trainers to provide professional development in the three modules. Lane ESD is sending three staff to be trained to support Eugene and Springfield in scaling-up the trainings into the classrooms. Lane ESD plans to offer the first two modules to other districts in Spring 2015.

Superintendent Sullivan shared an audio clip from the August 13, 2014 Eugene School District 4J Board of Directors meeting. Beth Gerot, Acting Board Chair, praised the collaborative work Lane ESD is doing on Skillful Teacher training, and that this collaboration is a model for the state.

Director Duerst-Higgins inquired about the superintendents' perspective regarding Lane ESD's attention to the large districts. Superintendent Hamilton commented that sometimes the superintendents feel as though all the services and attention are placed on the large districts; however, the superintendents are learning that the opportunities that are offered to the large districts are also offered to the smaller districts.

Director Wilde asked to observe a demonstration classroom, and Superintendent Hamilton suggested joining a group that is performing a walk throughs in a building.

Superintendent Sullivan suggested a presentation to the Board on the Common Core State Standards.

Assessments and Smarter Balance

Smarter Balanced is the state's adopted Summative Assessment that will replace OAKS in 2014-15. Oregon is the only state that does not offer the Smarter Balanced Interim and Formative Assessments, as legislation prevented ODE from distributing the assessments. Oregon school districts were looking to Washington for access and distribution of the Smarter Balanced Interim and Formative Assessments. The Oregon Association of ESDs (OAESD) came forward to contract with the state of Washington to distribute the Smarter Balanced Formative and Interim Assessments. The Curriculum Leaders and Superintendents' Council have discussed what assessments are available to districts.

Superintendent Sullivan visited with the South Lane School District superintendent, Krista Parent, this morning. Four Oregon districts were awarded Local Assessment Capacity grants to develop grades 3-12 interim assessment. Tigard-Tualatin, Astoria, and LaGrande school districts also received grants. South Lane School District will develop English/Language Arts assessments with their teacher teams. Lane ESD's Literacy Specialist will coordinate the teacher teams and assist with the developing the assessments. Superintendent Sullivan sees Lane ESD taking on a leadership role in working with local districts to implement the new assessments.

Lane Oregon Leadership Network (LOLN)

Superintendent Hamilton is a member of the LOLN team. Superintendent Hamilton provided comments on the topic of disproportionate discipline, which the superintendents have agreed to examine. LOLN has reviewed the Oregon Leadership Network's (OLN) analysis of fourteen districts and their districts' policies and procedures that reduce disproportionate discipline for groups of students. LOLN developed a plan to work with the Superintendents' Council to identify effective strategies to reduce disproportionate discipline, including reviewing a policy and procedure rubric for districts to use to examine practices and student data. The Superintendents' Council will also review alternative methods of discipline, including Restorative Justice.

Director Dennis requested that LOLN look at addressing disproportionate discipline at the Serbu campus.

Meeting with Legislators

The Superintendents' Council has expressed interest in identifying up to five issues important to Lane County educators to discuss at a legislative breakfast with local legislators. Superintendent Sally Storm, Fern Ridge, is taking the lead to organize and schedule the event. The Superintendents' Council has discussed writing briefs on the issues to share with the legislators at the event. Superintendent Sullivan has contacted Barbara Jorgensen, Superintendent - Multnomah ESD, to share their process for meeting with local legislators. Multnomah ESD has been very successful in working with legislators.

Lane ESD Strategic Planning

The superintendents discussed Lane ESD's Strategic Planning process, and are interested in the outcomes. This topic will continue to be on the Superintendents' Council agenda.

Lane County Youth Gang Prevention Grant

Mo Young, Lane County's Community Health Analyst, and Carmen Urbina, Eugene 4J, met with program specialists at ODE last week to discuss Lane ESD's Gang Prevention grant. This grant will involve collaboration with community agencies to expand mentor services to youth. The grant will target areas where students are involved or potentially involved in gang activity with prevention and intervention. County data shows that the majority of gang involved youth in Lane county are white.

Connected Lane Pathways

Connected Lane Pathways is the name of Lane County's Eastern Promise Replication grant. The grant sent five representatives to the Eastern Promise Replication Summit last week. The grant is collecting data from districts on a number of data points, including college credit courses in high school, so that grant activities can better focus on career and college exploration in middle school. Peter Tromba, OEIB, has expressed interest in developing an e-portfolio for Oregon's students. The Connected Lane Pathways is currently developing and will pilot an e-portfolio for the students in Lane County.

Connected Lane County Regional Achievement Collaborative

Superintendent Sullivan announced the Connected Lane County/RAC's Oct 8th – Get Connected: Successful Students and Thriving Communities. Community and business members will be invited. The event will be held at LCC Downtown.

Developmental Education

Superintendent Sullivan discussed Developmental Education (DE). DE is the remedial coursework that is required for students who do not meet requirements for college credit courses. A report, developed by the Regional Education Laboratories (REL) Northwest, provides local data on the high number of students taking developmental courses. Superintendent Sullivan shared this report with the Board (**handout**). Board members were encouraged to review the document. The Superintendents' Council will be discussing this topic. If Connected Lane Pathways is successful in receiving the second year of funding, efforts will focus on the transitions and pathways into college and careers. Dawn DeWolf, Lane Community College, and a representative from UO will present to the Superintendents' Council on what their institutions are doing to address remediation courses, and how best to prepare students for the transition to college.

Superintendent Hamilton discussed the differences between the Lane Community College (LCC) placement tests and the results students receive when taking placement tests at other institutions. Data shows that students test lower at LCC, and districts have discovered that LCC uses staff-developed assessments.

OAESD Superintendents' Council

The OAESD Superintendents' Council meeting is scheduled for Friday, August 29. The OAESD Legislative Platform is on the agenda. The Governance Committee is scheduled to meet the following week. Rob Saxton will present at the Governance Committee on the new K-3 Reading Initiative.

Sue Mathisen provided comments on in-service activities occurring this week. All teaching positions are currently filled. Ms. Mathisen interviewed candidates this afternoon for a program supervisor vacancy.

Dave Standridge commented that the department is working to provide financial service for the Marcola School District and training new staff. Lane ESD is providing business services for four districts this year.

Assistant Superintendent Carol Knobbe discussed new employee orientation and the increased number of staff at this training. Lane ESD hired staff in a temporary capacity last year because of the changes in the district's options to develop district-level programs and the potential of a large district. This year, Lane ESD has hired these staff as regular employees. Lane ESD had close to 30 staff members at the new employee orientation. Human Resources is also working with staff on updates to the teacher evaluation requirements. Assistant Superintendent Knobbe is preparing for the new Educator Effectiveness - Peer Review Panel process. Each ESD is serving as hub for peer review around the state in their region. The Board will receive a tour of the facilities next month to observe changes in building space.

10. Board Member
Presentations and
Comments

10 Board Agenda items to Julie Simmonds by September 8, 2014.

- Carol Dennis – Was sorry to have missed the initial Lane ESD Strategic Planning session.
- Sherry Duerst-Higgins – Welcomed Creswell Superintendent Todd Hamilton as a Board advisor. South Lane School District and Creswell School District have joined Lane Council of Governments (LCOG).
- Chris Culver – Attended OSBA Summer Camp Conference in July. Director Culver enjoyed this conference more than November conference. Director Culver met with Dave Standridge on August 24 as the liaison to business services. Director Culver attended an educational funding event on August 11, 2014 and learned that the state's revenue forecast is up 11%. Director Culver attended the August Siuslaw Board meeting, learning that the Siuslaw district has 63% of students on free and reduced lunch. Director Culver attended the Fern Ridge School District Board Meeting on August 18, 2014. The Fern Ridge Board discussed bond funding for buildings, transportation, construction, and staffing.
- Rose Wilde – Director Wilde provided handouts on the Opportunity Initiative that Ted Wheeler, Oregon State Treasurer, presented on at the OSBA Summer Camp. The Opportunity Initiative will create a **Constitutionally- dedicated permanent** fund that will be invested to generate income. Income from the investment returns will both increase student aid grants in the short-term, and also allow Oregon to build and maintain the highly trained workforce that employers need. Director Wilde attended the pre-conference day at OSBA Summer Camp, and found particularly helpful the workshop on the State School Fund and the formula for adding weighted funds (ADMw), and how different proposals to add weights impact funding. (handouts)
- Vanessa Truett – Director Truett received a message from Sandra Boyst, Springfield Public Schools Board Liaison to the Lane ESD Board from the Springfield Public Schools, apologizing for her absence. She is a member of the Political Action Committee and meetings are scheduled every Tuesday through November. Ms. Boyst will not be available to attend Lane ESD Board meetings until after the election.
- Joel Robe – Director Robe discussed the pace with which Connected Lane Pathways is moving ahead of the work at OEIB.
- Anselmo Villanueva – Director Villanueva would like to share information on annual community events, and will forward this information to Julie Simmonds for dissemination.

- Emilio Hernandez, Advisor – Mr. Hernandez is currently working on a committee to develop a conference on Disproportionate Minority Contact, hosted by the Governor's office. The event is scheduled for November 25, 2014 and will be held at Lane Community College. All superintendents and school staff are invited.

- Todd Hamilton, Advisor – Superintendent Hamilton attended the August 11, 2014 Education Funding event, was surprised by the amount of out-of-state tuition UO is receiving.

- Sandra Boyst, Liaison - absent

11. Announcement/
Correspondence

11 All Staff Back To School is August 28th. There will be two sessions, 8:30 a.m. or 1:00 p.m. The sessions will include a presentation on safety by our SAIF representative and remarks by Superintendent Sullivan. Directors Villanueva and Wilde will attend morning session, Director Dennis will attend both sessions, and Director Culver will attend in afternoon. Lunch will be available, provided through collaboration between LCEA and Lane ESD. Director Dennis requests that staff be invited to donate to the Lane Education Foundation.

Kudos:

- Because of the dedicated work of Technology staff Jason Dodge and Arne Berglund, Mapleton and McKenzie School Districts has moved from T1 data connections to fiber.
- The Umpqua recently published an article on our Migrant Education Program summer program in Douglas County. This is first year that Douglas County's Migrant Education Program students have had a summer program in a school setting.
- Arne Berglund received recognition for his work with Lowell School District and their web page.

Board Leadership BBQ

Superintendent Sullivan would like to find a date to host this event in September

All Board members received a Migrant Education Program Summer School yearbook.

October 22 is OSBA Fall Regional Meeting at Lane ESD. This is the day following the next Strategic Planning session. Dinner is at 5:30, with the meeting beginning at 6:00

12. Adjournment

12 The meeting was adjourned at 8:12 p.m.

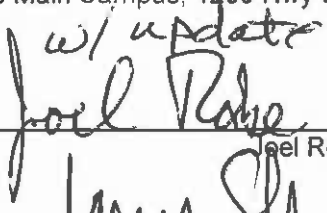
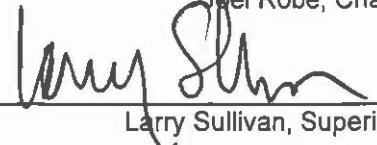
The next meeting of the Lane ESD Board of Directors will be on Tuesday, September 23, 2014, beginning at 6:00 p.m. at the Lane ESD Main Campus, 1200 Hwy 99N, Eugene.

Minutes Approved:

(date) jrs

Attachments to official minutes:

- 1.
- 2.

w/ update

Joel Robe, Chairperson

Larry Sullivan, Superintendent