

LANE ESD BOARD OF DIRECTORS' MEETING
Tuesday – March 18, 2014

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| 1. Work Session Call to Order | 1 | <p>The Work session was called to order at 5:15 p.m.</p> <p>Board Members present were: Carol Dennis, Sherry Duerst-Higgins, Rose Wilde, Vanessa Truett, Chris Culver, Joel Robe, and Board Advisor Don Kordosky. Administrative staff members present were Superintendent Larry Sullivan, Carol Knobbe, Dave Standridge, Sue Mathisen, and Julie Simmonds, recording secretary.</p> <p>Superintendent Sullivan introduced Mike Dugas, Vision Creation Consulting. Mr. Dugas provided a brief background of his experience, including a career at Intel and 400 volunteer hours of visioning in the public sector. Mr. Dugas was trained in Growth Visioning Strategic Planning.</p> <p>Mr. Dugas discussed his approach to Strategic Visioning. He provided an overview of the different stages: 1: Preparing for the Journey; 2: Exploring and Learning; 3: Agreeing on Current Realities; 4: Opening a Vision; 5: Creating Strategies; 6: Implementing Change; 7: Living Your Vision in Action.</p> <p>Mr. Dugas and Superintendent Sullivan discussed who should be involved in strategic planning. The initial idea for participation is to include the board, board advisors, board liaison, agency leadership and management.</p> <p>The Board discussed different approaches to strategic planning. This model would take 4-6 hours for the first two stages, and three hours for each of the following stages. The board discussed how to accommodate the sessions. Different options included a Saturday, doing sessions from 5-9 during the week, or even 2.5 or 3 hours sessions three times. Board Advisor Don Kordosky recommended inviting the superintendents, knowing that just 3-4 might be able to participate.</p> <p>Chair Robe closed the work session at 6:04 p.m.</p> |
| 2. Regular Meeting Call to Order | 2 | <p>The regular Board Meeting was called to order at 6:09 p.m.</p> <p>Board Members present were: Carol Dennis, Sherry Duerst-Higgins, Rose Wilde, Vanessa Truett, Chris Culver, Joel Robe, and Board Advisor Don Kordosky. Administrative staff members present were Superintendent Larry Sullivan, Carol Knobbe, Dave Standridge, Sue Mathisen, and Julie Simmonds, recording secretary.</p> |
| 3. Recognition and Introductions | 3 | <p>David DeBlaker, LCEA</p> |
| 4. Public Participation | 4 | <p>There was no public participation.</p> |
| 5. Agenda Review | 5 | <p>Add OAESD Spring Conference, Board Member Presentations and BBQ with Douglas ESD to item #7, Discussion.</p> |
| 6. Action Items | 6A | <p>The following items were included in the Consent Agenda approval.</p> <p>(1) Approve Board Minutes of February 25, 2014. BE IT RESOLVED that the Board of Directors of Lane ESD approves the minutes of its meeting on February 25, 2014, as submitted.</p> <p>(2) Accept Monthly Human Resources Report and Approve Personnel Recommendations BE IT RESOLVED that the Board of Directors of Lane ESD accepts the Monthly Human Resources Report dated March 13, 2014.</p> <p>(3) Approve Grants/Contracts Awarded and Authorize Receipt of Funds BE IT RESOLVED that the Board of Directors of Lane ESD approves grants/contracts</p> |

awarded and authorizes receipt of funds for March, 2014.

DIRECTOR WILDE MOVED: BE IT RESOLVED that the Board of Directors of Lane ESD adopts the consent agenda as presented. Director Dennis seconded and the **MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, TRUETT, WILDE, DENNIS, CULVER AND ROBE VOTING YES. (ESD Resolution # 13-039)**

5B Approve Financial Report

DIRECTOR DENNIS MOVED: BE IT RESOLVED that the Board of Directors of Lane ESD approve the February financial report as presented. Director Wilde seconded and the **MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, TRUETT, WILDE, CULVER, DENNIS AND ROBE VOTING YES. (ESD Resolution # 13-040)**

5C Accept Revision and Updates to Board Policies (first read in February 2014):
JFCJ – Weapons in the Schools

JGAB – Use of Restraint and Seclusion

DIRECTOR DUERST-HIGGINS MOVED: BE IT RESOLVED that the Board of Directors of Lane ESD accepts revisions and updates to board policies JFCJ and JGAB. Director Truett seconded and the **MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, TRUETT, WILDE, CULVER, DENNIS AND ROBE VOTING YES. (ESD Resolution # 13-041)**

5D Appoint Negotiations Committee Representative

Assistant Superintendent Carol Knobbe provided comments to the Board on the status of negotiations. Lane ESD will conduct a re-opener this year. Lane ESD will be negotiating salary and benefits. Director Dennis, Wilde and Culver would like to observe.

DIRECTOR CULVER MOVED: BE IT RESOLVED that the Board of Directors Nominate Sherry Duerst-Higgins as its' Negotiations Team Representative.

DIRECTOR CULVER AMENDED: BE IT RESOLVED that the Board of Directors of Lane ESD nominates Sherry Duerst-Higgins as representative and Carol Dennis as an alternate to the Negotiations Committee. Director Wilde seconded and the **MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, TRUETT, WILDE, CULVER, DENNIS AND ROBE VOTING YES. (ESD Resolution # 13-042)**

7. Discussion/Reports

7A Work Session Report Out

The Board discussed moving forward on strategic planning with Mike Dugas, Vision Creation Consulting. Superintendent Don Kordosky suggested doing some of the work in the summer to make it easier for superintendents to participate. Sessions could be scheduled in May, June and July, with dates being determined by Doodle Survey.

DIRECTOR WILDE MOVED: BE IT RESOLVED that the Board of Directors of Lane ESD approves Lane ESD Leadership in moving forward with scheduling strategic planning with Mike Dugas and Vision Creation Consulting. Director Culver seconded and the **MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, TRUETT, WILDE, CULVER, DENNIS AND ROBE VOTING YES. (ESD Resolution # 13-043)**

7B Board Engagement Reports

Director Wilde presented to Crow-Applegate-Lorane School District for 90by30, attending through most of their Board meeting. Director Wilde offered kudos to the Crow-Applegate-Lorane School District Board for the presentation provided by Chellsie Johnson, who spoke in front of the Lane ESD Board last month.

Chair Robe attended the March Junction City Board meeting. Chair Robe commented on the number of donations the district receives. Junction City's robotics team is going to Regionals.

Director Duerst-Higgins reported that South Lane will be hiring eight new administrators and approximately 25 teachers and classified staff.

7C Language Acquisition and Core Curriculum

This agenda item was tabled until Board Advisor Emilio Hernandez can attend.

7D

Agenda Time Limits

The Board discussed time limits for agenda items. The board consensus is that it is best practices to add times to the agenda. The Board Chair will add time limits to the agenda in the future.

OAESD Conference

OAESD has requested presentations by board members at the OAESD Spring Conference. Superintendent Sullivan suggests focusing presentations towards boards and board members. Advisor Liaison model or Board Engagement might be topics to share with other ESD board members. Chair Robe will try to do a presentation with Greg McKenzie.

The OAESD Spring Conference is May 15-17. Superintendent Sullivan encouraged the Board to consider sending new board members to the OAESD Conference. Rob Saxton will present the Key Note on Saturday. Carol Dennis, Joel Robe, Rose Wilde, Chris Culver will attend.

Michael Lasher, Douglas ESD, has invited attendees to a BBQ on Thursday evening.

8. Superintendent's Report

8A

Superintendents' Council Report

Curriculum Leaders and Superintendents' Council met today. The Curriculum Leaders engaged in a discussion on Lane Ignite K-5 Mathematics professional development. Many districts have not yet registered to participate. The Curriculum Leaders were involved in developing this training in collaboration with UO math faculty. The professional development is focused on instruction, and Lane ESD is using the remaining 2014-15 Sustainability funds.

The Superintendents' Council has have set aside the \$100,000 innovation fund from this year, along with the innovation funds for 2014-15. Agreements are in place to use these funds to hire two math specialists at Lane ESD. Lane ESD will hire an elementary math specialist and a secondary math specialist. The superintendents also agreed to spend \$100,000 of the funds to support targeted professional development supports at the secondary level. South Lane, Junction City and Springfield have used Shannon McCaw, math consultant/coach. Ms. McCaw has formed her own consulting group, and they will provide professional development and instructional coaching for the districts. Matt Coleman, Assistant Superintendent, Springfield School District, and Superintendent Sullivan have been negotiating with Shannon McCaw to develop a year-long professional development proposal, including summer training.

Superintendent Sullivan shared the revised 2014-15 Core and Flex Fund Model for allocating funds to the districts with the funding allocation formula model with the Superintendents' Council. Based on the agreements with the superintendents, Superintendent Sullivan announced that there will be a limited Life Skills pool to help support districts with a disproportionate number of high cost students.

Paul Joiner, Field Coordinator with Oregon Department of Transportation, presented to Superintendents' Council on pre-apprenticeship opportunities for students in our region.

The Superintendents' Council engaged in a discussion about the changes to Open Enrollment. They noted that the most of the criteria for Open Enrollment is now required by legislation.

The Connected Lane County Consortium Mentor Grant meeting was held today for participating districts. Tanya Friesendahl and Brian Putnam, ODE, joined Michelle Jensen, Mentor Program Coordinator, in presenting to the superintendents. Michelle Jensen summarized the preliminary evaluation data on mentor/mentee activities. Superintendent Sullivan will send this data to the Board. ODE will be sending out a survey next month to all Mentor Grants in the state.

The Mentor Program's superintendents discussed the potential for Cohort 1 mentor/mentee funding, and additional funds for Cohort 2 (new hires). The Mentor Program will need to reapply for the new and continued funding. The Connected Lane County Consortium Mentor Grant is the largest mentor program in the state.

Lane ESD has received the CTE STEAM ON! Grant from ODE. This grant involves fourteen of Lane County's sixteen districts. There were ninety applicants. The grant integrates Career/Technical Education (CTE) with a focus on STEAM programming (Science, Technology, Engineering, Arts, Math) in collaboration with content area teachers. The grant award was \$225,000.

A Connected Lane Pathways grant proposal (Eastern Promise expansion grant) has been submitted. All districts in Lane County are included. The grant is very competitive, with just two or three proposals to be funded.

Two Early Literacy grants proposal are in the writing stage. These grants focus on early literacy professional development for pre-school and primary teachers and supports for parents. Holly Mar, Education Coordinator, United Way/Early Learning Alliance, is working with Lane ESD's School Improvement staff, Early Learning representatives for local agencies, and the University of Oregon. UO.

The two Science STEM HUB proposals submitted by Lane County groups were not funded. Successful proposals were closely connected with their Regional Achievement Collaboratives.

Lane Oregon Leadership Network Team (LOLN) met this afternoon. The two superintendent team members will present on disproportionate discipline practices and statistics in Lane County at the next Superintendents' Council meeting. The Lane OLN Team is will attend the Oregon Leadership Network's Spring Conference on April 15, 2014.

Superintendent Sullivan and Brian Flick, Administrator, Bethel School District, met this week to discuss the Bethel Consortium Indian Education Program. The program is funded based on the number of qualified students. The 2013-14 funding was approximately \$120,000 per year. The federal government has taken action requiring grantees to show evidence of student tribal affiliation. The federal policies have not changed, but the criteria and evidence is more stringent. The Parent Committee was advised of these new guidelines earlier this year. As a result of the changes to criteria and evidence, the Consortium only had 92 students meeting the criteria for eligibility. The funding for this program will be reduced to \$20,000. The program will have a reduction in staffing and services. Lane ESD is committed to exploring what services can be supported with limited resources. The Parent Committee and staff are developing a plan for 2014-15 that will be submitted at the end of May.

8B Superintendent's Update

Superintendent Sullivan spoke with Jim Mabbott, Executive Director, OAESD, about ESDs joining OSBA under the membership of OAESD. Mr. Mabbott was opposed to this idea, as it would diminish the position and votes available to ESDs at OSBA.

Director Villanueva had previously inquired about a Facebook presence for Lane ESD. OAESD's position is that additional time/effort and staffing associated with Facebook would be required. Assistant Superintendent Carol Knobbe noted that internal work is being done to develop guidelines for social networking and internet presence discussions.

9. Information from Administrative Staff

9 Assistant Superintendent Carol Knobbe and directors Sue Mathisen and Dave Standridge reported to the board on activities in their service areas.

Sue Mathisen discussed the challenge of scaling up the Lane School program. The program has received additional referrals that exceed the capacity of current programs and services. Lane ESD is hiring temporary employees to meet the needs of the districts.

10. Board Member Presentations and Comments

- 10A Agenda Development
OAESD Governance Council meeting is April 3rd.
- 10B Board Member Reports
Carol Dennis: Director Dennis provided an update on her work with Oregon's Quality Rating and Improvement System (QRIS).

Sherry Duerst-Higgins: Director Duerst-Higgins attended a LCOG meeting several weeks ago that was hosted by Churchill High School. LCOG board members were able to visit Churchill's STEM lab.

Chris Culver: Director Culver has completed CTE Association's National Certification. Director Culver attended the First Friday Communities of Color event at Lane ESD on March 7.

Vanessa Truett: No report.

Rose Wilde: Director Wilde requests being included on the First Friday Communities of Color invitation list. Directors Wilde and Culver request membership on the list-serv.

Joel Robe: No report.

Don Kordosky: Superintendent Kordosky expressed appreciation for Lane ESD's Board engaging in strategic planning.

11. Announcement/ Correspondence

- 10A Superintendent Sullivan commended Kristin Gunson, Ross Anderson, and Bob Curtis for their efforts on recent grant proposals.

Bridging Opportunities and Achievement – Nancy Golden and Pedro Noguera will speak in Salem March 24th at the Oregon Education Association's 4th Annual Symposium on Transformation in Public Education.

At last month's Board meeting, the Board approved Lane ESD Leadership to move ahead with the sale of the shared garden space at the Westmoreland campus to St. Vincent de Paul. St. Vincent de Paul accepted the \$10,000 agreement.

13. Executive Session

- 13 The Board of Directors moved into executive session at 7:53 p.m.

The Board of Directors will meet in executive session for the purpose of conducting deliberations with persons designated by the governing body to carry on labor negotiations.

The Board of Directors moved to regular session at 8:12 p.m.

An Executive Session will be scheduled for next month for the same purpose.

12. Adjournment

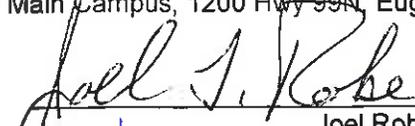
- 11 The meeting was adjourned at 8:13 p.m.

The next meeting of the Lane ESD Board of Directors will be on Tuesday, April 22, 2014 beginning at 6:00 p.m. at the Lane ESD Main Campus, 1200 Hwy 99N, Eugene.

Minutes Approved:

(date) jrs

Attachments to official minutes:



Joel Robe, Chairperson



Larry Sullivan, Superintendent