

LANE ESD BOARD OF DIRECTORS' MEETING  
Tuesday – February 26, 2012

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|-------------------------------------|----|---|
| 1. Regular Meeting<br>Call to Order | 1  | <p>Chair Carol Dennis called the regular board meeting to order at 6:05 p.m., Tuesday, February 26, 2013 in accordance with the agenda and public notice of the meeting.</p> <p>Board Members present were: Carol Dennis, Sherry Duerst-Higgins, Chuck Forster, Don Kimball, and Joel Robe; and board advisor Emilio Hernandez, Jr. Administrative staff members present were Superintendent Larry Sullivan, Carol Knobbe, Dave Standridge, Michelle Mantel, Randy Trummer, Sue Mathisen, and Julie Simmonds, recording secretary.</p>  |
| 2. Recognition and<br>Introductions | 2  | <p>Others in attendance: Rae Hasselbach, LCEA, and Patrick Stearns, former Douglas ESD board.</p>   |
| 3. Public Participation             | 3  | <p>There was no public participation.</p>   |
| 4. Agenda Review                    | 4  | <p>The community presentation scheduled has been adjusted. George Russell from the NAACP Education Committee will present in March. Rites of Passage will present in April. LCOG will present in May.</p> <p>Approval of the Integrated Pest Management Report is added to the Agenda under #5, Action Items.</p>   |
| 5. Action Items                     | 5A | <p>The following items were included in the Consent Agenda approval.</p> <p><b>BE IT RESOLVED that the Board of Directors of Lane ESD adopts the consent group as submitted and listed below.</b></p> <p>(1) Approve Board Minutes of January 22, 2013 (<i>attachment</i>)</p> <p><b>BE IT RESOLVED</b> that the Board of Directors of Lane ESD approves the minutes, as amended. of its meeting January 22, 2013, as submitted.</p> <p>(2) Approve Board Work Session Minutes of January 22, 2013 (<i>attachment</i>)</p> <p><b>BE IT RESOLVED</b> that the Board of Directors of Lane ESD approves the minutes of its Work Session meeting January 22, 2013, as submitted.</p> <p>(3) Accept Monthly Human Resources Report and Approve Personnel Recommendations (<i>attachment</i>)</p> <p><b>BE IT RESOLVED</b> that the Board of Directors of Lane ESD accepts the Monthly Human Resources Report dated February 20, 2013.</p> <p>(4) Authorize Contracts for Licensed, Administrative Staff for 2013-14</p> <p><b>BE IT RESOLVED</b> that the Board of Directors of Lane ESD authorizes extending contracts of licensed, administrative staff for 2013-14.</p> <p>(5) Authorize Contracts for Probationary, Licensed Staff for 2013-14</p> <p><b>BE IT RESOLVED</b> that the Board of Directors of Lane ESD authorizes the notification of all affected employees of their change of status, as submitted. For those employees who are renewed, the effective date will be the first working day of the 2013-14 school year.</p> <p>(6) Authorize Contracts for Licensed, Non-Administrative Staff for 2013-14</p> <p><b>DIRECTOR ROBE MOVED: BE IT RESOLVED</b> that the Board of Directors of Lane ESD adopts the consent agenda as presented. Director Forster seconded and the <b>MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, DENNIS, FORSTER, KIMBALL, AND ROBE VOTING YES. (ESD Resolution # 12-027)</b></p> |
|                                     | 5B | <p><b>Adopt Classified Employee Appreciation Week Resolution</b></p> <p>Chair Dennis read the resolution aloud.</p> <p><b>DIRECTOR KIMBALL MOVED: BE IT RESOLVED</b> that the Board of Directors of Lane ESD adopts the Classified Employee Appreciation Week Resolution. Director Robe seconded and the <b>MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, DENNIS, FORSTER, KIMBALL, AND ROBE VOTING YES. (ESD Resolution # 12-028)</b></p>  |

6. Discussion/Reports

- 5C **Approve Integrated Pest Management Report**  
Assistant Superintendent Carol Knobbe reviewed the report and explained that the process is a new annual requirement for Lane ESD. Continued and regular monitoring is required at Westmoreland because of student population. LESD's pest management practice is to use as little as possible in terms of pesticides and herbicides.  
**DIRECTOR FORSTER MOVED: BE IT RESOLVED** that the Board of Directors of Lane ESD approves the Integrated Pest Management Report as submitted. Director Duerst-Higgins seconded and the **MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, DENNIS, FORSTER, KIMBALL, AND ROBE VOTING YES. (ESD Resolution # 12-029)**
- 6A **Board Engagement – Component School District Board Visit Reports**  
Director Robe attended the Junction City Board meeting on February 25, 2013. The robotics team was in attendance and provided a demonstration. Junction City teacher Stacy Johnson recently had the opportunity to speak in front of legislature regarding too many requirements and not enough time for teaching. She is the Junction City association president and robotics teacher.  
  
Director Duerst-Higgins attended South Lane school board meeting. The South Lane school board voted to approve the 2013-14 Local Service Plan. The LCOG Dinner is this Thursday, February 28, 2013, with Director Duerst-Higgins presenting the Outstanding Public Career award to Nancy Golden, Springfield School District superintendent, and Krista Parent, South Lane School District superintendent.  
  
Chair Dennis attended a February Eugene 4J board meeting.
- 6B **Lane ESD Program Board Assignments**  
Director Forster has been attending the College and Career Readiness Committee meetings.
- 6C **February Work Session Report Out and Future Discussion: Superintendent Evaluation**  
The Board discussed the development of the superintendent evaluation process. Superintendent Sullivan provided a progress report on the goals that were developed and approved at the beginning of the school year. Chair Dennis commended Superintendent Sullivan for his passion and hard work. The Board stated that they believe they made the right choice in superintendent hiring, and that they feel informed. A board subcommittee will work with Superintendent Sullivan to develop a process for evaluation with the board, incorporating timelines and strategies for gathering feedback. Director Kimball and Director Forster will serve on the subcommittee.
- 6D **Board Recruitment**  
Directors Kimball and Forster's terms expire June of 2013 and both will not seek re-election. Director Robe's term also expires in June of 2013, and he will seek re-election. The Board discussed strategies for recruiting new members from the P-20 perspective.
- 6E **Negotiations Update**  
Assistant Superintendent Knobbe provided an update on negotiations. Superintendent Sullivan and Assistant Superintendent Knobbe will meet with the LCEA co-presidents, Jeri Ingallinero and Renee Beard, on March 7<sup>th</sup> to discuss logistics of conducting a re-opening. Work has begun on establishing ground rules and identifying the scope of this year's discussions. There will be two topics for negotiations: Salary and Insurance. Board liaison(s) for negotiations will be appointed at the March meeting.
- 6F **OSBA Portal**  
Randy Trummer, Technology Services Director, provided a presentation on the OSBA portal.

- 6G **State School Funding Levels**  
 Dave Standridge, Business Services Director, shared a COSA handout that illustrates how different levels of state school funding will impact districts and services. Mr. Standridge pointed out that an increase in funding to districts does not necessarily mean an equal impact on Lane ESD. Superintendent Sullivan is working with component district superintendents and Representative Phil Barnhart's office to bring superintendents, board members and legislative delegates together to discuss state school funding.
- 6H **March and April Community Presentation**  
 The NAACP Education Committee will present to the Board at the March meeting. Rites of Passage will present in April, and LCOG in June.
- 6I **OAESD Legislative Platform**  
 Director Robe provided an update on the OAESD legislative platform. Director Robe indicated that Jim Mabbott, OAESD executive director, brought the platform to the OAESD governance council. The council is not seeing a phase-in approach for transit dollars, as discussed in OEIB proposal. ESD boards are being encouraged to support SB 529.
- 6J **OAESD Spring Conference: Topics, Participation**  
 Board discussion focused on recommending topics that would be relevant to board members. The board acknowledged that it is a challenge dedicating resources to provide presentations when staff is at or beyond capacity. Board member ideas for potential workshops include: Indian Education Program, Assessments/Essential Skills, and Superintendent Evaluation. Board members should send ideas for themes or workshops to the Executive Assistant.
- 7A **Financial Report (attachment)**  
 The financial report for January 2013 was included in the board agenda packet. Dave Standridge, Business Services Director, was present to answer questions. Director Kimball commented on decreasing funds and concern over diminishing carry over. Only one Lane County school district has a lower ending fund balance than Lane ESD (Springfield School District).
- 7B **Superintendents' Leadership Council Meeting**  
 The Lane County Superintendents' Council met on February 19, 2013. Superintendent Sullivan provided a summary of the meeting. The agenda included an update from the Special Education Focus Group. Focus Group representatives presented on strategies for regionalizing programs and serving students closer to home. Eugene and Springfield school districts plan to use transit dollars to develop district-based programs.
- Superintendents discussed SB290, the bill passed in 2011 to strengthen expectations for educator evaluations and professional growth. Select districts have received grants to complete work related to teacher and administrator evaluations, and other districts who did not receive grants are struggling to implement the requirements of SB290.
- Chuck Bennett and Craig Hawkins, COSA, attended the Superintendents' Council to provide legislative updates. They spoke to the superintendents about the number of education related bills currently before legislature, including a bill addressing seclusion cells/rooms, and HB 2750 that limits the participation of districts over 1,000 students in ESD programs. Sue Mathisen, Special Education Director, will send talking points regarding the bill on seclusion cells/rooms to the board.

7. Superintendent's Report

The next Superintendents' Council meeting will focus on the Special Education Focus

Group's recommendations for regionalized and district based services, and issues including providing effective and efficient services and the use of transit dollars.

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#### **Superintendent Update**

ODE recently conducted a survey to assess where in the process districts are in developing teacher and administrator evaluations, as per SB 290 (see Superintendents' Council Update above). In response to the survey results, ODE has scheduled regional trainings to assist districts. The deadline for districts to have their teacher and administrator evaluations approved by ODE is July 1, 2013. Districts will bring teams to the ODE facilitated trainings. Board members can participate as a member in their district team.

Superintendent Sullivan attended many board meetings last month. He reports that districts are concerned about the potential loss of services to students. All visited districts are supportive of Lane ESD.

An email from Jim Mabbott, OAESD executive director, is included in the board agenda packet. This email discusses the potential impact of SB 529. Mr. Mabbott cautions that "opting out" could take away from ESDs' capacity to serve students and districts, and takes away from developing regional network supports for all students.

Superintendent Sullivan will be meeting with the Early Learning Hub Committee on March 14. The Regional Achievement Compact continues to move forward.

8. Information from Administrative Staff

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Superintendent Larry Sullivan and directors Michelle Mantel, Sue Mathisen, Dave Standridge, and Randy Trummer submitted reports to the board on activities in their service areas. (official attachment) Chair Dennis commended the administrative group on the quality of the administrative reports. Assistant Superintendent Carol Knobbe's report was handed out at meeting (Handout).

9. Board Member Presentations and Comments

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Agenda items are to be submitted to the executive assistant by March 6, 2013.

Director Forster attended a recent Town Hall meeting presented by Senator Chris Edwards, Representative Val Hoyle, and Representative Nancy Nathanson. There were approximately 150 in attendance. The focus of the discussion was health care. There were supportive comments on K12 funding. Director Forster noted that Lane Workforce Partnership is experiencing funding reductions.

Director Kimball reported on his involvement in the mentoring program at Hamlin Middle School. He noted the student progress in thinking, homework, and attitudes

Chair Dennis reminded the board that Lane ESD is hosting First Friday Community of Color Network this Friday, March 1, 2013. Chair Dennis will attend. Chair Dennis and Assistant Superintendent Carol Knobbe will attend the NAACP Freedom Fund Dinner on March 9<sup>th</sup>. Chair Dennis reminded the board that she will be directing a play on the life of Paul Robeson, tracing the history of race in America during the 20<sup>th</sup> century, on March 8 at 7:30 p.m. and March 10 at 2:00 p.m. Proceeds from the play will go to the Black Student Union Scholarship Fund at Lane Community College.

10. Announcements/ Correspondence

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#### **Announcements/Correspondence**

There were no announcements or correspondence. There will be a March work session focusing on the superintendent evaluation and budget.

Lane ESD Highlights: Superintendent Sullivan visited the Willagillespie life skills class this month. Superintendent Sullivan acknowledged the quality of instruction provided by Jenifer Annett, the teacher in this classroom. Superintendent Sullivan commended Ms. Annett's work in coordinating services, supporting the instructional assistants, and the positive and caring relationships she has developed with the students.

Chair Dennis provided kudos to Sue Mathisen for her work connections hospitals with school staff following last month's board meeting discussion on this topic.

11. Adjournment

11 The meeting was adjourned at 7:58 p.m.

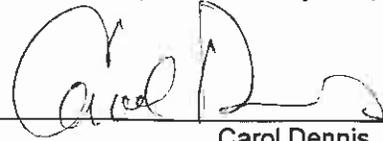
The next meeting of the Lane ESD Board of Directors will be on Tuesday, March 19, 2012, beginning at 6:00 p.m. at the Lane ESD Main Campus, 1200 Hwy 99N, Eugene.

Minutes Approved:

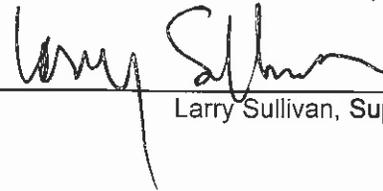
  
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Attachments to official minutes:

1. State School Funding
2. Assistant Superintendent Update



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Carol Dennis, Chairperson



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Larry Sullivan, Superintendent