

LANE ESD BOARD OF DIRECTORS' MEETING
Tuesday – April 23, 2012

- Executive Session
- Chair Dennis called an Executive Session to order at 5:55 p.m. under provisions of ORS 192.660(1)(d) negotiations. Board Members present were: Carol Dennis, Sherry Duerst-Higgins, Chuck Forster, Don Kimball, Joel Robe and Anselmo Villanueva; staff members Superintendent Larry Sullivan, Assistant Superintendent Carol Knobbe, Randy Trummer, Dave Standridge, Sue Mathisen, Michelle Mantel, and Julie Simmonds, recording secretary. Executive Session was adjourned at 6:04 p.m.
1. Regular Meeting
Call to Order 1 Chair Carol Dennis called the regular board meeting to order at 6:08 p.m. Tuesday, April 23, 2013 in accordance with the agenda and public notice of the meeting.
- Board Members present were: Carol Dennis, Sherry Duerst-Higgins, Chuck Forster, Don Kimball, Joel Robe and Anselmo Villanueva; Administrative staff members present were Superintendent Larry Sullivan, Assistant Superintendent Carol Knobbe, Dave Standridge, Randy Trummer, Michelle Mantel, Sue Mathisen, and Julie Simmonds, recording secretary.
2. Recognition and
Introductions 2 Tom Riedman, Rohanna Buchanan (OSLC), Jeri Ingallinero, Kate Weber, Cameron Yee, Dorothy Dilliplane, Patsy Gilbert, David DeBlaker, Rose Wilde, Rick O'Shea, Diana O'Shea, Steve Beard, Renée Beard, Gail Galbreath-Sheredy
3. Public Participation 3 Gail Galbreath-Sheredy addressed the Board. Ms. Galbreath-Sheredy commented on her meeting earlier today with Carol Knobbe to discuss her layoff. She has worked here 18 years this June. Gail read a statement to the Board regarding what she believes is inequity in communication regarding layoffs. Gail explained that she believed different classes of staff received different types and levels of communication regarding impending layoffs.
- Renée Beard, LCEA Co-President, addressed the Board to follow up on Gail Galbreath-Sheredy's comments. Ms. Beard requested better and more thorough communication from Administrators. Ms. Beard reported that a request was made for a list of staff that would be laid off, and that she did not receive a list in a timely manner. Ms. Beard commented on concerns for classroom safety. Ms. Beard requests that the Board consider looking at ESDs of similar size to see how they are staffing management and what cuts they are making in management.
- Rose Wilde, candidate for the Board, introduced herself and described her experience in schools and the community. Ms. Wilde expressed concern about the impacts on smaller districts of budget cuts. Ms. Wilde noted that she is a long-standing union member.
4. Agenda Review 4 Agenda Review
Director Robe requested we talk about a change to the July Board meeting date. July Board meeting date was added to the agenda under 7e.
5. Community
Presentation 5 Greg Evans, Lane Community College
Rites Of Passage
Handout: Application for program.
- Greg Evans, African American Student Program Coordinator for Lane Community College, presented to the Board on the program he oversees, "Rites of Passage". Rites of Passage is designed for students of color (particularly African American students), providing summer programming through the Lane Community College campus. The programming is meant to replicate student experience at commuter college. The framework of curriculum is geared towards cultural identity, self-esteem and self-image. Rites of Passage began seventeen years ago; created to address the issues that African

American and biracial students were experiencing at that time. Participating students enroll in an African American history course, a literature course, Empowerment Lifeskills course, a leadership/tai chi course, and an arts course. Rites of Passage is designed for an holistic approach by looking at physical, mental, spiritual, arts, programs on alcohol and drug abuse, gender and gender identity issues. All programming is done in a three week framework. The programming has been reduced from a five week session. Companion programs include Bridge of the Gods for Native American students, Puertas Abiertas Latino/Latina (Open Doors, Latino/Latina program), and Asian Pacific Rites of Passage.

Mr. Evans described the outcomes of the programming, including increased student achievement, graduation rates and retention.

Funding for Rites of Passage is patchwork. Wrap-around programs are in development (year-round activities) but lack funding. The funding allocation from LCC is \$41,000. The program collaborates with UO on joint grant writing and some program activities. Mr. Evans estimates that it would cost \$65-75,000 to run all four programs effectively. Mr. Evans noted that additional funding would equate to serving more students. It currently costs \$849 to support a student in Rites of Passage. Mr. Evans will provide a packet of materials for Board members.

6. Action Items

6A The following items were included in the Consent Agenda approval.

(1) Approve Board Minutes of March 19, 2013.

BE IT RESOLVED that the Board of Directors of Lane ESD approves the minutes of its meeting March 19, 2013, as submitted.

(2) Approve Board Work Session Minutes of March 19, 2013.

BE IT RESOLVED that the Board of Directors of Lane ESD approves the work session minutes of its meeting March 19, 2013, as submitted.

(3) Accept Monthly Human Resources Report and Approve Personnel Recommendations
BE IT RESOLVED that the Board of Directors of Lane ESD accepts the Monthly Human Resources Report dated April 17, 2013.

(4) Adopt policies GCL, GCDA/GDDA, EEACC, EEACD

BE IT RESOLVED that the Board of Directors of Lane ESD adopts policies GCL, GCDA/GDDA, EEACC, and EEACD, as submitted.

DIRECTOR FORSTER MOVED: BE IT RESOLVED that the Board of Directors of Lane ESD adopts the consent agenda as presented. Director Robe seconded and the **MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, DENNIS, FORSTER, KIMBALL, ROBE, AND VILLANUEVA VOTING YES. (ESD Resolution # 12-034)**

6B Authorize Implementation of Policy GDPA, Layoff/Recall, Classified
Board members discussed the impact of the proposed reduction in force. The Board encouraged staff to speak with their legislators. Directors commented on the loss and acknowledged the experience of the staff and the comments offered under agenda item #3.

DIRECTOR KIMBALL MOVED: BE IT RESOLVED that the Board of Directors of Lane ESD authorize Policy GDPA, Layoff/Recall of Classified Employees. Director Forster seconded and the **MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, DENNIS, FORSTER, KIMBALL, ROBE, AND VILLANUEVA VOTING YES. (ESD Resolution # 12-035)**

6C Authorize Implementation of Policy GCPA, Layoff of Licensed Staff
Assistant Superintendent Carol Knobbe explained the recall process, and referred Board members to the agency policy regarding recall of staff.
DIRECTOR KIMBALL MOVED: BE IT RESOLVED that the Board of Directors of Lane ESD authorize Policy GDPA, Layoff/Recall of Classified Employees. Director Villanueva seconded and the **MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, DENNIS, FORSTER, KIMBALL, ROBE, AND VILLANUEVA VOTING YES. (ESD Resolution # 12-036)**

7. Discussion/Reports

7A Board Engagement – Component School District Board Visit Reports
Director Kimball attended the Springfield Board Meeting on April 22, 2013. Director Kimball commented on the student activities taking place at the Springfield School District, and shared about the orchestra that performed. Chair Dennis commented on how nice it would be to have students present at a future board meeting.

Director Robe attended the Junction City board meeting on April 22, 2013. Director Robe shared information on Junction City School District student activities and fundraisers. Director Robe also commented on the district's decision to move forward with taking on the implementation of the high school Life Skills program.

Randy Trummer commented on how much the Junction City Board appreciates having Director Robe attend the meetings.

Director Duerst-Higgins discussed the April 22, 2013 South Lane School Board meeting. South Lane School District will not be taking furlough days in the 2013-14 year.

7B Lane ESD Program Board Assignments
Director Forster commented on Lane Workforce Staff attending an Apprenticeship Program meeting.

7C April Work Session Report Out: Budget, Superintendent Evaluation Strategy, Legislative Updates

Business Services Director Dave Standridge reviewed the handout "2013-14 Projected General Fund Budget Forecast".

Director Forster offered comments on the Superintendent Evaluation process, and the deadline of May 1 to distribute the surveys. The deadline for the return of feedback is May 17, 2013.

Superintendent Sullivan requested an extension to complete his documentation for evaluation. The Board achieved consensus on Superintendent Sullivan's request, and the new deadline for completing documentation is June 10th.

The Board achieved consensus on the Superintendent Evaluation process and survey questions, and decided to move forward with the surveys for collecting feedback for the Superintendent Evaluation. The executive assistant will make recommended changes to the feedback surveys, upload the surveys on Survey Monkey, and initiate the request for feedback form all parties involved.

7D Board Recruitment
The Board discussed the seat vacated by Francisca Leyva-Johnson's resignation. Director Duerst-Higgins reported speaking with Jeff Ramp (Crow-Applegate-Lorane SD board member) to measure his interest in applying for the position. The Board set a goal of appointing a new member by the June board meeting. Dave Standridge and Director Duerst-Higgins will follow up with Jeff Ramp. The executive assistant will post a public announcement for vacant position.

7E July Board Meeting Date
Director Robe requested moving the July Board meeting. The Board selected July 30 as the rescheduled date.

8. Superintendent's Report

8A Financial Report
Dave Standridge reported on the Board expenditures to date. The Board discussed the travel and mileage expenditures. Superintendent Sullivan explained that the agency is looking at ways to save dollars and encouraged the Board to closely monitor their

expenses. The Board discussed ways to reduce the mileage expenses. The Board agreed to discuss strategies to reduce expenses at the June Board.

Chair Dennis requested a breakdown of expenditures and a copy of the policy for staff vehicle usage for review at the June meeting.

The Board received a March financial report for their review in the board packet. Dave Standridge requested moving the financial report to the action items, not in the consent agenda, for approval by the board for all future meetings. This change allows for clear documentation of the board's budget review. The Board achieved consensus to support Mr. Standridge's request.

8B Superintendents' Leadership Council

Superintendent Sullivan provided an update to the Board on the April 16, 2013 Superintendents' Council meeting. The superintendents discussed the local service plan, the draft consortia agreement for Lifeskills, and they engaged in a difficult conversation on HB3401. Shelley Berman and Nancy Golden were absent.

Superintendent Sullivan will be working with Greg Rikhoff and Yvette Alex-Assensoh from the University of Oregon to present at the May 18, 2013 Superintendents' Council meeting. The topic will be recruitment and retention of K12 staff.

8C Superintendent Update

Aaron Brown, Lowell School District superintendent, Bill Beaudoin, Blachly School District superintendent, and Jeff Davis, Siuslaw School District superintendent are leaving.

Connected Lane County, beginning as a group of large district representatives, Lane ESD, and higher education has grown to include members of the pre-K community and small and medium districts. The group is dedicated to developing a regional achievement compact for Lane County. Matt Coleman, Springfield School District Assistant Superintendent and Superintendent Sullivan will present on Connected at OAESD's Spring Conference Saturday morning meeting. Connected Lane County consists of five collaboratives and Lane ESD has taken the lead in Data Collaborative. Handouts are included in the Board packet.

Superintendent Sullivan provided an update on the Instructional Leadership Council (ILC). All nineteen ESDs are active in the ILC. The ILC met last Friday, bringing instructional leadership councils from all ESDs together to discuss networking and collaborative efforts to support instruction.

Assistant Superintendent Carol Knobbe presented to the Board on the concept of Lane ESD providing superintendent services to Blachly and Lowell school districts. The ESD would provide the technical expertise of a superintendent to manage the district's overall business and allow districts to hire a building or district principal to focus on instructional leadership, student achievement and serve in the role of community liaison. Discussions have already occurred with Lowell and Blachly school districts.

8. Information from Administrative Staff

8 Superintendent Larry Sullivan, Assistant Superintendent Carol Knobbe and directors Michelle Mantel, Sue Mathisen, Dave Standridge, and Randy Trummer submitted reports to the board on activities in their service areas. (*official attachment*)

Chair Dennis commented on the value of the administrative reports and how the reports illustrate the value of the work that the agency does. Director Robe commented on the agency's ability to continue to provide all the services described in the reports if funding continues to decline. Director Robe will share the administrative report with Rob Saxton.

Michelle Mantel presented on the success of the April 22nd Brain Bowl. Over 170 6-8th grade students participated. Seven districts and one private school were represented.

The state monitoring visit of the Migrant Education Program was held yesterday and today. An exit interview occurred today with no findings reported, only commendations and recommendations.

9. Board Member Presentations and Comments

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Chair Dennis thanked the administrative staff for their reports.

Board members are to submit agenda items by May 16, 2013.

Director Villanueva announced that he is the executive director of the DisOrient film Festival, which is taking place this coming weekend. He shared flyers and a poster.

Director Villanueva commented on the value of Greg Evans efforts and the Rites of Passage.

Director Villanueva expressed concern about passing the implementation of layoff policy and the staff that will be affected.

Chair Dennis announced the Friday, May 3rd Eugene premier of the documentary "Dancing Salmon Home". The film was an award winner at the Native American Film Festival. The premier will be held at the Bijou Arts Cinema, with a reception at 6:30, followed by the film afterwards.

Director Duerst-Higgins announced that South Lane School District has hired a new high school principal.

The Board unanimously voted to extend the meeting to 8:20 p.m.

Vote to Extend Meeting

10. Announcement/ Correspondence

10A

A May work session is scheduled for 5:00 p.m. before the regular board meeting. Agenda includes: Budget committee meeting update and legislative update.

An executive session is tentatively scheduled for May, to be held at 5:30 p.m. prior to the regular board meeting.

Chair Dennis acknowledged how much progress has been made with the Migrant Education Program.

The Board discussed sharing administrative reports with legislators, but not including Superintendent Sullivan's updates.

The Gang Symposium is this Saturday, April 27th. Superintendent Sullivan encouraged all to attend.

The June Board presentation is Lane Council of Governments. Director Duerst-Higgins is arranging.

The OAESD Spring Conference is May 16 - 18.

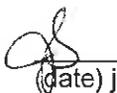
11. Adjournment

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The meeting was adjourned at 8:20 p.m.

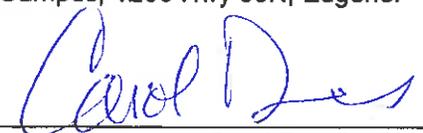
The next meeting of the Lane ESD Board of Directors will be on Tuesday, May 28, 2013, beginning at 6:00 p.m. at the Lane ESD Main Campus, 1200 Hwy 99N, Eugene.

Minutes Approved:

 5/30/13
(date) jrs

Attachments to official minutes:

- 1. Rights of Passage Application
- 2. Administrative Reports



Carol Dennis, Chairperson



Larry Sullivan, Superintendent