LANE ESD BOARD OF DIRECTORS' MEETING
Tuesday – April 22, 2008

Work Session

Chair Robe called the work session to order at 5:30 p.m. for the purpose of goal setting. Board members present were: Tom Atkinson, Joe Berney, Sherry Duerst-Higgins, Carol Horne Dennis, Tom Lininger, Joel Robe, and Chuck Forster, advisory member. Administrative staff members present were Superintendent Debbie Egan, Carol Knobbe, Dave Standridge, Michelle Mantel, Sue Mathisen, and Barbara McBurnett, recording secretary. Betsy Miller-Jones of Oregon School Boards Association was in attendance to facilitate the discussion.

The Board considered the purpose and intent of setting goals for the agency.

1. How will the goals be utilized?
    - to drive policy
    - to use as a filter for decision making
    - to clarify what Lane ESD is about
    - to guide agency work toward mission

2. For whom are the goals intended?
    - to assist superintendent in implementation of agency work
    - to guide staff in the work they do
    - supporting goals can be developed for the Board

3. What is the time period for the goals?
    - goals need to be measurable within appropriate time frame
    - annual increments or milestones can be developed

In 2006-07 the superintendent and Board developed four goals which address:

1. District Needs
2. Communication
3. Revenue Stability
4. Staff Relations

At the all-staff inservice in August, employees were asked to contribute their ideas on core purpose, core values, and goals. From this input, core values were developed – equity, commitment, leadership, collaboration, and integrity – which support the superintendent/Board goals developed in 2006-07.

Next Steps:

The Board prefers to retain the four goals developed last year. Superintendent Egan will expand and refine the goals including strategies and measurements for each goal. The revised document will be provided to the Board prior to the next work session, which will be prior to the Board meeting on Tuesday, May 27, 2008.

The work session was adjourned at 7:10 p.m.

1. Call Regular Meeting to Order	1	Chairperson Joel Robe called the regular board meeting to order at 7:15 p.m. Tuesday, April 22, 2008, in accordance with the agenda and public notice of the meeting. Board Members present were: Tom Atkinson, Joe Berney, Sherry Duerst-Higgins, Carol Horne Dennis, Tom Lininger, Joel Robe, and Chuck Forster, advisory member. Administrative staff members present were Superintendent Debbie Egan, Carol Knobbe, Dave Standridge, Michelle Mantel, Sue Mathisen, and Barbara McBurnett, recording secretary. Others attending were: Trace Mansfield
2. Recognition and Introductions	2	There was no staff or public recognition.
3. Public Participation	3	There was no public participation.
4. Agenda Review	4	There were no changes to the agenda.
5. Action Items	5A	The following action items were included in the Consent Agenda approval: (1) Approve Board Minutes of March 18, 2008 **BE IT RESOLVED** that the Board of Directors of Lane ESD approves the minutes of its meeting March 18, 2008, as submitted. (2) Accept Monthly Human Resources Report and Approve Personnel Recommendations **BE IT RESOLVED** that the Board of Directors of Lane ESD accepts the Monthly Human Resources Report dated April 16, 2008. (3) Approve Grants/Contracts Awarded and Authorize Receipt of Funds **BE IT RESOLVED** that the Board of Directors of Lane ESD approves the grants/contracts awarded report dated April 2008, and authorizes receipt of funds. **DIRECTOR DUERST-HIGGINS MOVED: BE IT RESOLVED** that the Board of Directors of Lane ESD adopts the consent agenda group as presented. Director seconded and **the MOTION CARRIED WITH DIRECTORS ATKINSON, BERNEY, DUERST-HIGGINS, HOLMAN, HORNE DENNIS, LININGER, and ROBE VOTING YES. (ESD Resolution # 07-030)**
	5B	Approve Board Member Attendance at OAESD Conference Directors Berney, Duerst-Higgins, Horne Dennis, and Robe indicated they will attend the Oregon Association of ESD's Conference May 16-18 in Bend. **DIRECTOR DUERST-HIGGINS MOVED: BE IT RESOLVED** that the Board of Directors of Lane ESD approves the attendance of Directors Berney, Duerst-Higgins, Horne Dennis, and Robe at the OAESD Conference in Bend May 16-18, 2008. Director seconded and **the MOTION CARRIED WITH DIRECTORS ATKINSON, BERNEY, DUERST-HIGGINS, HOLMAN, HORNE DENNIS, LININGER, and ROBE VOTING YES. (ESD Resolution # 07-031)**
	5C	Vote for Region 6 OSBA Legislative Policy Committee Member According to OSBA guidelines for the Legislative Policy Committee, each member board in a region shall cast its vote in the regional elections for members of the LPC. Lane ESD Director Carol Horne Dennis is one of three candidates for the Region 6 (Lane County) position. Other candidates are Laurie Adams, Springfield School District, and Andy Stahl, Crow-Applegate-Lorane School District. Board members were provided information on each of the candidates. Ballots will be by electronic submission and must be received by OSBA by 5 p.m. on April 30.

DIRECTOR ATKINSON MOVED: BE IT RESOLVED that the Board of Directors of Lane ESD casts its vote for Region 6 Legislative Policy Committee Member for Carol Horne Dennis. Director Lininger seconded and **the MOTION CARRIED WITH DIRECTORS ATKINSON, BERNEY, HOLMAN, HORNE DENNIS, LININGER, and ROBE VOTING YES. DIRECTOR DUERST-HIGGINS VOTED NO.**
(ESD Resolution # 07-032)

5D Review Tuition Equity Endorsement
In a March 21 e-mail, the superintendent provided information to the Board from the Oregon Students of Color Coalition regarding tuition equity for undocumented students. A letter from the Coalition and the endorsement form were reviewed. Paragraph two from the letter summarizes the proposed action:

"Tuition Equity would enable undocumented students who have attended an Oregon high school for at least three years, graduated from an Oregon high school, been accepted to an Oregon public university, and shown that they are working towards residency status to be considered a resident for the sole purpose of tuition. Currently students in this situation are faced with the average out-of-state tuition rate of $12,827. However, if Tuition Equity were adopted these students would see a significantly more affordable average tuition bill of $5,303.[1]"

DIRECTOR ATKINSON MOVED: BE IT RESOLVED that the Board of Directors of Lane ESD supports the "Tuition Equity Endorsement" as proposed by the Oregon Students of Color Coalition. Director Horne Dennis seconded and **the MOTION CARRIED WITH DIRECTORS ATKINSON, BERNEY, HOLMAN, HORNE DENNIS, and LININGER VOTING YES. DIRECTOR ROBE VOTED NO.**
(ESD Resolution # 07-033)

6. Discussion/ Reports

6A Advisory Board Member Report
Board advisor Chuck Forster reported on activities of Lane Workforce Partnership.
- The LWP Youth Intern Initiative is always in search of positions for students in local companies. LESD staff member Mark Wreath is involved in the program.
- The U of O Career Information System is an Internet based system matching students with employers, and will begin in the fall in Lane County.

6B Board Legislative Subcommittee
The Board Legislative Subcommittee includes Superintendent Egan, and Board members Berney, Horne Dennis, and Lininger. Notes from the phone conference on Friday April 4 were reviewed. The Board acknowledged they would like to move forward on the suggestions and asked the superintendent to develop the top 10 ESD important services to convey to the legislature.

7. Superintendent's Report

7A Financial Report
Dave Standridge, executive director of business support services, reviewed the March 2008 financial report. This year's increase in local revenue will be carried over to sustain services in 2008-09.

7B Good to Great Information
Superintendent Egan updated the Board on the staff work regarding Good to Great and the progress of the Array committee. The array committee has just about completed the "sorting" of the 36 pages of feedback from our February all-staff inservice. We will meet with Margo Helphand, the consultant who has been working with us, to discuss and synthesize the alignments and misalignments for the agency. The committee will meet Friday, April 25, 3:30-5:00. As always, Board members are welcome to join us. Board members received a summary of the survey individual array committee members completed, which is a reflection of "confronting the brutal facts".

7C OAESD Team-Up Project
Superintendent Egan is a member of the OAESD communications sub-committee. Information regarding the direction of the communication committee was provided. The sub-committee will be leading participants through this process at the OAESD conference.

7D Superintendent/Board Forum Dates
Board members have suggested that they meet with the superintendent every other month at 5:00 prior to the board meeting for an informal forum. July 8 and September 23 were the dates recommended for these meetings.

8. Information from Administrative Staff

8 Superintendent Debbie Egan, assistant superintendent Carol Knobbe and executive directors Dave Standridge, Sue Mathisen, and Michelle Mantel submitted reports to the board on activities in their service areas. (official attachment)
Special Education Director Sue Mathisen added that the 2008-09 year will see a student age enrollment fluctuation in the Life Skills Program. There will be an increase of elementary students and a decline in the number of students in the 18-21 Transitions level. Therefore, there will be a reduction of one Transitions classroom and an increase of one classroom at the elementary level. This adjustment in the program has created some staff and parent distress.

9. Board Member Presentations and Comments

9 Joel Robe, representing the Chalkboard Project, recently attended the Student Leadership Conference at the University of Oregon.
Sherry Duerst-Higgins will be receiving the Lane Community College Distinguished Alumni Award.

10.Announcement/ Correspondence

10A Career Connections
"Building Opportunities for Young Women With Disabilities", is an article published in the Teaching Exception Children magazine. Lane ESD Reconnecting Youth Program Coordinator Cindy Post is a co-author.

11. Adjournment

11 The meeting was adjourned at 8:05 p.m.

The next meeting of the Lane ESD Board of Directors will be on Tuesday, May 27, 2008, beginning at 7:00 p.m., at the ESD Center Building. There will be
The Lane ESD Budget Committee Meeting will be Tuesday, May 6, 2008, beginning at 6:00 p.m., at the Lane ESD Center Building.

12. Executive Session

12 Chair Joel Robe called the Executive session called to order at 8:07 p.m. under provisions of ORS 192.660(2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations. Board members present were Joe Berney, Sherry Duerst-Higgins, Carol Horne Dennis, and Joel Robe. Administrative staff members present were Superintendent Debbie Egan, Carol Knobbe, Dave Standridge, and Barbara McBurnett, recording secretary. The Executive Session was adjourned at 8:30 p.m.

Minutes approved:

(date) BJM

Joel Robe, Chairperson

Attachments to official minutes:

1. Superintendent's Report
2. Administrative Reports

Debbie Egan, Superintendent-Clerk