



CORE VALUES

Equity ...
we support a respectful work environment and access to educational services to all students

Commitment ...
to district and student success

Leadership...
that is informed, responsive, visionary and planful

Collaboration...
actively engaged with our partners to achieve success

Integrity...
approach our work with ethical actions, making and keeping commitments, courage and humility

**INVITES APPLICATIONS FOR:
Substitute Special Education Teacher**

for the 2018-19 school year

Closing Date	Start Date	Salary
Open Until Filled	Immediately upon selection	\$22.52 per hour
<i>(Applications screened as received)</i>		
On Call – As Needed Position		

About Lane ESD

In providing services to Lane County school districts, Lane ESD seeks to fulfill our core purpose of **Shaping the Future: Supporting Excellence in Education**. Lane ESD employees strive to embody core values of equity, commitment, leadership, collaboration, and integrity.

The mission of education service districts is to assist school districts and the Department of Education in achieving Oregon's educational goals by providing equitable, high quality, cost-effective and locally responsive educational services at a regional level. The ESD partners with school districts, local universities and community college, and other community agencies in providing quality services to the component school districts in Lane County.

Lane Education Service District provides a wide array of services to the 16 School Districts in Lane County serving about 45,000 students. Services in special education, school improvement, technology, and administrative services are designed to support districts in meeting the challenge of serving a diverse student population. We focus on systemic school improvement, multicultural curriculum, and assisting districts in development of students who are well prepared to be global citizens. Additional information about Lane ESD is available at www.lesd.k12.or.us

About Lane ESD's Special Education Classrooms

Life Skills Education Program

Life Skills students have significant intellectual disabilities. Life Skills classrooms serving students Kindergarten through Grade 12 are located in school district buildings throughout Lane Co. The instructional focus is on functional academics and life activities. Transition classrooms serving students aged 19-21 are located on Lane ESD's Westmoreland campus and these students receive most of their instruction in community-based settings. Many students require assistance with personal care routines or demonstrate challenging behaviors. Long-term substitutes may be trained to implement delegated nursing tasks, such as tube feeding.

Position Available – Substitute Instructional Assistant, Life Skills Program

We are looking for talented, forward thinking, energetic candidates who can support Lane ESD's Vision and Core Values.

Lane School Program

Lane School is located on Lane ESD's Westmoreland campus. It is a short-term behavioral and academic day school designed for students kindergarten to Grade 8 in who have been identified with an emotional/behavioral disability and are experiencing significant behavioral, social, and academic difficulties. Students are referred by their resident school district. Lane School is a reintegration program designed to transition students back to their home school.

Comprehensive Services Program

Comprehensive Services Program is located on Eugene 4J's Fox Hollow campus. It serves students Kindergarten to Grade 8 with mental health needs. Services are designed to help students gain the skills needed to be successful in a less restrictive setting. Students are referred by their resident district and transition to a less restrictive setting as determined appropriate by an IEP team.

Key Responsibilities

1. Implement/Establish measurable and realistic instructional goals.
2. Plan and present coherent instruction which is adapted to the learning abilities of each student.
3. Create a classroom environment of respect and rapport, establish a culture for learning, and manage student behavior equitable and fairly.
4. Frequently assess student performance and maintain accurate records.
5. Communicate regularly with students and families regarding student performance.
6. Be a supportive and cooperative member of the staff.
7. Maintain a professional demeanor when representing the District.
8. Maintain current knowledge and skills for all disciplines taught.
9. Determine the skills and abilities of assigned support personnel and delegate duties to provide the most effective learning opportunities for students.

Qualifications

1. Bachelor's Degree and appropriate Oregon Teacher Standards and Practices Commission certification/endorsement(s) are required for the position.
2. Prior experience in similar special education environment is preferred.
1. Ability to meet the physical requirements necessary to carry out the job duties.
2. Ability to work harmoniously with others and to communicate effectively (both orally and in writing) with students, parents and staff.
3. Ability to maintain confidentiality when dealing with student, staff and/or parent information.
4. May be required to possess a valid First Aid/CPR Card(s).

To Apply

Click

<https://lesd.tedk12.com/hire/index.aspx>

Contact

(541) 461-8244
hr@lesd.k12.or.us

1200 Highway 99 North
Eugene, OR 94702

- Applicants must complete an online application available at <https://lesd.tedk12.com/hire/index.aspx> in order to be considered for this position. Internet accessibility is available at Lane ESD and local libraries for applicants who do not have home internet access.

Application Instructions and Requirements

- Applicants must complete the Lane ESD online application (see above) to be considered for this position.

Terms of Employment

- Substitute Position – On Call basis only. No fringe benefits.

Selection Process

Those applicants who best qualify in terms of relevant experience and training will be invited to participate in the selection process, which will consist, at the minimum, of reference checks.

Lane ESD is an equal opportunity employer, and complies with federal and state statutes which prohibit discrimination on the basis of race, color, national origin, religion, sex, age, handicap and marital status.

Equity ♦ Commitment ♦ Leadership ♦ Collaboration ♦ Integrity