



INVITES APPLICATIONS FOR:

Specialist, Multi-tiered System of Support (MTSS)

The primary role of this position is to support the implementation of Oregon's Multi-Tiered System of Support Framework in assigned districts focusing on increasing student achievement. The MTSS Specialist role may include instructional and data coaching, professional development facilitator, and planning and supporting systemic implementation of research based practices.

Closing Date	Start Date	Salary
August 16, 2019 Or Until Filled	Upon hire. (Calendar to be determined)	Placement according to current salary schedule at date of hiring

**One position at .5 FTE (4 hours/day)
207 Work Days Per Year**

About Lane ESD

In providing services to Lane County school districts, Lane ESD seeks to fulfill our core purpose of **Shaping the Future: Supporting Excellence in Education**. Lane ESD employees strive to embody core values of equity, commitment, leadership, collaboration, and integrity.

The mission of education service districts is to assist school districts and the Department of Education in achieving Oregon's educational goals by providing equitable, high quality, cost-effective and locally responsive educational services at a regional level. The ESD partners with school districts, local universities and community college, and other community agencies in providing quality services to the component school districts in Lane County.

Lane Education Service District provides a wide array of services to the 16 School Districts in Lane County serving about 45,000 students. Services in special education, school improvement, technology, and administrative services are designed to support districts in meeting the challenge of serving a diverse student population. We focus on systemic school improvement, multicultural curriculum, and assisting districts in development of students who are well prepared to be global citizens. Additional information about Lane ESD is available at www.lesd.k12.or.us

Lane ESD encourages and supports employee professional growth as we seek to meet the needs of students and school staff throughout the county.

CORE VALUES

Equity ...

we support a respectful work environment and access to educational services to all students

Commitment ...

to district and student success

Leadership...

that is informed, responsive, visionary and planful

Collaboration...

actively engaged with our partners to achieve success

Integrity...

approach our work with ethical actions, making and keeping commitments, courage and humility

About Lane ESD's School Improvement Service

School Improvement Services focuses on improving achievement for all students within our community, through providing high quality professional development, technical assistance, and instructional-based support for educators in 16 Lane County School Districts. Services are provided to educators at all levels from kindergarten through graduation, in all core content areas, and can be designed to meet the collective needs of all districts or differentiated to meet individual district needs.

In addition to services in the core content areas, School Improvement Services also provides training, assistance and coaching in school-wide behavior and interventions, assistance in meeting federal and state requirements, and Title Services (Indian Education, Migrant Education, English Language Learners, McKinney-Vento Homeless).

Several programs provide direct student services. Examples include including summer school and after school programs, youth leadership groups, model lessons, outdoor education, spelling contests and science fairs. School Improvement Services collaborates with local districts, higher education and other agencies to provide leadership and support in pursuing and administering grants for the benefit of Lane County's schools and students.

Position Available –Specialist, STEM Education

We are looking for talented, forward thinking, energetic candidates who can support Lane ESD's Vision and Core Values.

Key Responsibilities

1. Serve as regional contact for implementation Oregon's Multi-Tiered System of Support in assigned districts.
 - a. Develop positive and supportive relationships with district staff and educational community
 - b. Support the alignment of systems at the district and school level based on the district's vision
 - c. Increase collaboration among all levels through regularly scheduled meetings
 - d. Guide and support the development of a culture of data based decision- making that impacts student achievement and outcomes
 - e. Meet regularly with district and school leadership teams
2. Serve as a partner/mentor for assigned district-level coach in order to build capacity
 - a. Support the development of effective leadership teams at the school and district level
3. Support the identification of resources that align to the district's vision in order to support school/district transformation goals
4. Plan and facilitate professional development opportunities that align to best practices and support the district's vision and professional development needs
5. Attend MTSS coach training to further the development of coaching skills and knowledge
6. Work in collaboration with other state identified personnel providing MTSS supports in order to improve state-wide cohesion and implementation
7. Evaluation effectiveness of MTSS activities
 - a. Develop program evaluation processes
 - b. Collect and analyze implementation data
 - c. Prepare summary reports, including recommendations for improvement
8. Submit reports as required by grant.

Qualifications

1. Master's degree and Oregon teaching license required.
2. A minimum of 3 years successful experience as a classroom teacher.
3. A minimum 2 years of experience serving in a leadership role such as a teacher leader, program administrator, instructional coach, or other role requiring significant leadership skills.
4. Experience in a mentoring or coaching role preferred.
5. Demonstrated experience using data to inform decision-making at the district, school, and classroom level.
6. Demonstrated ability to make formal presentations and facilitate diverse groups, solicit input and to synthesize and summarize information and ideas for grant implementation activities and reports.
7. Successful experience implementing culturally and linguistically responsive practices to support educational equity.
8. Ability to work harmoniously with others and to communicate effectively (both orally and in writing).
9. Demonstrated ability to use work place technology to complete job duties.
10. Valid Oregon Driver's License.

To Apply	
Click	Contact
https://lesd.cloud.talentedk12.com/hire/index.aspx	(541) 461-8202 hr@lesd.k12.or.us 1200 Highway 99 North Eugene, OR 94702
<ul style="list-style-type: none"> • Applicants must complete an online application available at https://lesd.cloud.talentedk12.com/hire/index.aspx in order to be considered for this position. Internet accessibility is available at Lane ESD and local libraries for applicants who do not have home internet access. 	
Application Instructions and Requirements	
<ul style="list-style-type: none"> <input type="checkbox"/> Applicants must complete an official Lane ESD application (see above link) to be considered for this position. <input type="checkbox"/> Applications must include a cover letter, resume, two letters of reference and answers to the supplemental questions. <input type="checkbox"/> Only complete applications submitted by 5 p.m. on the closing date will be considered for the position 	
Terms of Employment	
<ul style="list-style-type: none"> • 1.0 FTE. 207 work days. Benefits include: health insurance and 6 paid holidays per year. 	
Selection Process	
Those applicants who best qualify in terms of relevant experience and training will be invited to participate in the selection process, which will consist, at the minimum, of an oral interview. Internal applicants with qualifications that are equal to other interviewees will be given preference. A fingerprint-based criminal history investigation is required for all positions. Applicants selected for interview will be contacted by phone. Applicants not interviewed will be notified in writing.	

Lane ESD is an equal opportunity employer, and complies with federal and state statutes which prohibit discrimination on the basis of race, color, national origin, religion, sex, age, handicap and marital status.

Equity ♦ Commitment ♦ Leadership ♦ Collaboration ♦ Integrity